



Chapleau Cree First Nation

P.O. Box 400 ♦ Fox Lake Reserve ♦ Chapleau, Ontario ♦ P0M 1K0

Tel: (705) 864-0784 ♦ Fax (705)864-1760

reception@chapleaucree.ca

EMPLOYMENT OPPORTUNITY

Position: SEASONAL ON-CALL SNOWPLOW OPERATOR

Location: The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.

Description: This position is for a Seasonal Snowplow Operator for the Public Works department. This position is on an on-call basis during the winter months.

Preferred Qualifications:

- ✓ Valid G driver's license.
- ✓ Valid D-Z driver's license.
- ✓ Heavy equipment experience.
- ✓ Ontario Secondary School Diploma or equivalent.
- ✓ Requirements of employment may include but not be limited to the successful candidate providing a clear CPIC

Duties/Responsibilities:

- ✓ Be an integral member of our winter maintenance team.
- ✓ Safely operate a combo plow unit
- ✓ Operate snowplow equipment to clear driveways, parking lots, and other designated areas of snow and ice
- ✓ Pre-treat roads and parking lots with salt, sand or solutions to prevent snow or ice buildups.
- ✓ Maintain accurate documentation such as fuel reports, safety reports and hours of service
- ✓ Maneuvering a snowplow through poor visibility, strong winds, icy roads
- ✓ Variable hours are required due to excessive or long periods of snowfall
- ✓ Maintain and clean the equipment, conducting routine maintenance and minor repairs.
- ✓ Familiarity with route maps and sand/salt application rates
- ✓ Call in requirements during winter storm events.

Wage: \$35.00/hr.

Closing Date: October 17, 2025

Individuals are invited to submit their application, résumé and three references to the following:

Edith Larocque, Band Administrator
Chapleau Cree First Nation
P.O. Box 400
Chapleau, ON P0M 1K0
bandadmin@chapleaucree.ca

We thank all applicants, but only those selected for an interview will be contacted.
First Nation individuals and CCFN band members are encouraged to apply!