

**Indigenous System Navigator – New Position****Location:** Lady Dunn Health Centre and Chapleau Health Services**Permanent Full-Time:** 37.5 hours per week (flexible hours)**Salary Range:** \$58,795 - \$88,581 (based on discipline)

**The Opportunity** – Maamwesying North Shore Community Health Services is seeking a dedicated **Indigenous System Navigator (ISN)** to join our Home and Community Support Services Team. This role supports members of our four partner First Nations in the Chapleau and Michipicoten area by providing advocacy, care coordination, and hospital discharge planning to ensure a safe and supported transition from hospital to home.

Reporting to the Director of Home and Community Support Services, the ISN will assess individual care needs and eligibility, connect clients to community resources, and collaborate with families, caregivers, and health care providers to deliver integrated, culturally safe, and patient-centered care. This position plays a lead role in enhancing access to services and improving continuity of care for Indigenous clients.

**Who You Are** – You are a motivated and compassionate professional with a strong interest in supporting Indigenous health within an interdisciplinary team environment. Your work is grounded in the Seven Grandfather Teachings of Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth, and you bring these values into your relationships with clients, colleagues, and communities. You draw on both professional knowledge and lived experience to support wellness, healing, and efficient care coordination. You bring a positive, relational, and solutions-focused approach to helping others navigate complex health systems and return home with confidence and care.

**Who We Are** – Maamwesying is a recognized leader in Indigenous health, guided by the principle of Indigenous Health in Indigenous Hands. We deliver a wide range of services, including Primary Health Care, Traditional Healing, Mental Wellness and Addictions, Home and Community Support, and Health Promotion and Disease Prevention. Our work supports community members from the seven First Nations of the Mamaweswen North Shore Tribal Council, urban Indigenous clients through the Baawaating Family Health Team and the SSM Indigenous Friendship Centre, as well as our four First Nation partners in the Chapleau and Michipicoten area through the Maamwesying Northern Clinic.

In 2023, Maamwesying was approved by the Ministry of Health as the first Indigenous-led Ontario Health Team (OHT), a milestone that reflects our long-standing leadership and innovation in delivering integrated, culturally grounded care. Through the OHT model, we are deepening partnerships across providers and communities to improve access, enhance service coordination, and ensure Indigenous health care continues to be shaped by Indigenous voices and values.

**Why Work with Us?**

- Competitive salary based on experience
- Paid Extended Health Benefits
- HOOPP (Healthcare of Ontario Pension Plan)
- 3 weeks vacation for the first year
- 15 Personal leave days annually
- \$1,800 Professional development allocation annually
- 10 days professional development leave
- Five cultural days
- Technology amenities provided (i.e., laptop, cellphone)
- All travel expenses covered

- High staff satisfaction rated work environment, priority on provider and client experience
- Access to cultural and traditional teachings of the Ojibwe people

**What you need to bring with you.**

- Membership, in good standing, with the applicable regulatory body:
  - College of Nurses of Ontario
  - Ontario College of Social Workers and Social Service Workers
- Recent experience in community health or a related field
- Knowledge of the health care delivery system and community support resources
- Cultural competency with knowledge of the health issues affecting Indigenous people
- Experience working with diverse patient groups, e.g., multicultural, homeless, palliative, acquired brain injury (ABI), mental health, geriatrics, paediatrics
- Excellent interpersonal, communication, assessment problem-solving, and decision-making skills
- Effective time management, prioritization, and organizational skills, with the ability to work independently and co-operatively in a busy multidisciplinary environment
- Established ability to accurately complete required documentation, reports, and forms
- A valid driver's licence and access to a reliable vehicle
- Proficient in Microsoft applications
- A clear vulnerable sector criminal reference check is a condition of employment.
- Ability to speak Ojibwe is a definite asset.

**What to expect** – Given the traditional practices of Indigenous people, from time-to-time exposure to smoke from the burning of sacred medicines such as tobacco, sweet grass, sage, or cedar may occur.

- Accommodations for the disabled will be available upon request
- An offer of employment will be conditional upon an acceptable vulnerable sector police records check.
- Hiring of Indigenous People will be given preference, as allowed under Section 14 of the Ontario Human Rights Code – Special Programs

Qualified individuals are invited to submit a cover letter along with a current resume, certificates, diplomas, along with three current work-related references to the link in BambooHR. Please ensure that "Indigenous System Navigator" appears in the subject line.

<https://maamwesying.bamboohr.com/careers/184>

**Posting Deadline – Monday, June 16, 2025 at 4:00 p.m.**

Thank you in advance to all who apply, however only those selected for an interview will be contacted.