



P.O. Box 400 ♦ Fox Lake Reserve ♦ Chapleau, Ontario ♦ P0M 1K0

Tel: (705) 864-0784 ♦ Fax (705)864-1760

[reception@chapleaucree.ca](mailto:reception@chapleaucree.ca)

## EMPLOYMENT OPPORTUNITY

**Position:** Lands and Resources Technician

**Location:** Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau, Ontario.

**Description:** Chapleau Cree First Nation continues to assert its occupation, rights and interests over the Traditional Territory through the development of its Lands and Resources Department.

In 2021, Chapleau Cree First Nation along with two other First Nations became a signatory to a Customized Consultation Agreement with the Ontario Ministry of Natural Resources and Forestry for meaningful participation in forest management planning.

Reporting to the Lands and Resources Director, the Lands and Resources Technician will assist in ongoing consultation requests by third parties and governments. The position provides technical expertise and environmental monitoring to support Chapleau Cree First Nation's mandate to protect Aboriginal and Treaty Rights while upholding its inherent obligation as stewards of the land.

**Requirements:**

- ✓ Post-secondary education in a field related to Natural Sciences (Natural Environment Technician, Conservation Technician, Forestry Technician, etc.) with experience in land use planning, forestry or mining industries
- ✓ Criminal Reference Check
- ✓ Valid Class "G" driver's license

**Skills:**

- ✓ Strong written and oral communication skills for research, report writing and presentations
- ✓ Proven ability to problem-solve and motivated to work with little supervision
- ✓ Proficient computer technical skills in Microsoft Office and Basic ArcGIS
- ✓ Capable of using GIS tools to create maps and able to interpret GIS mapping
- ✓ Capable of orienteering in the forest by compass and GPS
- ✓ Understanding of Environmental Regulations (CEAA) and reading environmental reports
- ✓ Familiarity with mapping, plans, permits and surveys
- ✓ Experience with community consultation and facilitation processes
- ✓ Strong dedication and commitment to upholding Aboriginal and Treaty Rights
- ✓ Knowledge of Chapleau Cree First Nation culture, traditions and Cree language is an asset

**Duties & Responsibilities:**

- ✓ Review planning documents provided by provincial and federal governments, forestry and mining partners
- ✓ Provide technical expertise to assist with consultation requests
- ✓ Organize and deliver information on land and land use issues through reports and presentations
- ✓ Compliance monitoring of environmental concerns
- ✓ Share information with community members and gather traditional ecological knowledge
- ✓ Some travel may be required

**Wage:** Salary range of \$49,000 - \$54,000 annually

**Closing Date:** April 4, 2025, or until filled

**Individuals are invited to submit their application, résumé and three references to the following:**

Edith Larocque, Band Administrator  
Chapleau Cree First Nation  
P.O. Box 400  
Chapleau, ON P0M 1K0  
[bandadmin@chapleaucree.ca](mailto:bandadmin@chapleaucree.ca)

**We thank all applicants, but only those selected for an interview will be contacted.  
Please note that preference will be given to Chapleau Cree Members and other Indigenous applicants.**