



Chapleau Cree First Nation
P.O. Box 400 ♦ Fox Lake Reserve ♦ Chapleau, Ontario ♦ P0M 1K0
Tel: (705) 864-0784 ♦ Fax (705) 864-1760
reception@chapleaucree.ca



EMPLOYMENT OPPORTUNITY

Position:	Director – Lands and Resources (Full-Time)
Location:	The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
Description:	Chapleau Cree First Nation has and continues to express its occupation, rights and interests over its Traditional Territory for several decades. Recently in 2018, a BCR was passed by leadership to form a Lands and Resources Department as a priority to address ongoing consultation requests by third parties and governments in an organized, thorough and effective manner so as to allow membership and leadership meaningful information sharing and appropriate time to make effective decisions to protect and/or mitigate impacts on Aboriginal and Treaty Rights along with upholding CCFN's inherent obligations as stewards of the land.
Preferred Qualifications:	<ul style="list-style-type: none">✓ Degree from a related field – Lands, Law, Economics✓ Over 10 years of experience in a managerial capacity✓ Over 5 years direct responsibility overseeing staff✓ Direct experience writing policy and procedures✓ Direct experience overseeing and coordinating fiscal budgets
Skills:	<ul style="list-style-type: none">✓ Strong dedication and commitment to upholding Aboriginal and Treaty Rights✓ Ability to work collaboratively and build networks external to CCFN✓ Capable of research and development required to grow a LRE department✓ Strong interpersonal skills and leadership qualities✓ Capable of strategic planning and growing and reporting on qualitative and quantitative results.✓ Strong time management skills and able to implement directives and a strategic plan✓ Capable of generating applications as needed to various funds and programs
Duties/Responsibilities:	<ul style="list-style-type: none">✓ Grow CCFN's notification and referrals handling process as it relates to CCFN's Consultation Protocol.✓ Support the building and implementation of a Strategic Plan for the Lands, Resources and Economic Development Dept.✓ Utilizing the combined resources currently available, identify and grow necessary funding and resources to staff up the department to meet the needs of CCFN.✓ Provide briefings and strategic direction to CCFN's leadership on LRE related files.✓ Establish department policies and procedures where required.✓ Direct the development of staff and resources required to achieve full implementation of the Strategic Plan.✓ Other related duties as deemed necessary
Fee for Service Contract:	To be negotiated
Closing Date:	Until filled

Individuals are invited to submit their application, résumé and three references to the following:

Edith Larocque, Band Administrator
Chapleau Cree First Nation
P.O. Box 400
Chapleau, ON P0M 1K0

bandadmin@chapleaucree.ca

Subject Line: **Employment: Director Lands and Resources**

Note: Electronic bids missing the above subject may be missed from consideration.
We thank all applicants, but only those selected for an interview will be contacted.
First Nation individuals and CCFN band members are encouraged to apply!