

# Upcoming Dates

Event	Date	Time
Elections	<i>Advanced Polling</i>	June 4, 2022
	<i>Election Day</i>	June 11, 2022
	<i>Swearing-In Ceremony</i>	June 13, 2022
Aboriginal Day	June 21, 2022	
Youth Summer Cultural Camp	July 11-15, 2022	
St. John's Residential School Memorial	August 12, 2022	10:00 AM
Pow Wow	August 12-14, 2022	
Truth and Reconciliation Day	September 30, 2022	
Fall Cultural Harvest	October 3-6, 2022	
Thanksgiving	October 10, 2022	



**Hours of Operation (Summer)**  
 8:00 AM – 5:00 PM Mon-Thur  
 8:00 AM – 12:00 PM Friday  
 Winter Hours Resume in October



**Pimii Kamik**  
 Gas Bar & Gift Shop

**Hours of Operation (Summer)**  
 7:00 AM – 10:00 PM Daily



## REPORTS WITHIN

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- 9: Membership
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- 29: Life's Sacred Journey
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# Okimah Report

## Report

### **Wachay, my fellow Band Members.**

Pipon, *winter*, has been long and we welcome spring, *sikoon*. With the ongoing COVID-19 pandemic, lives have been disrupted by illness. At times, safety measures have kept us working from home. Hopefully the worst is behind us, and we are slowly getting back to some sort of normalness.

Chief and Council held regular meetings throughout the past year following strict health and safety guidelines, and Mushkegowuk Council also resumed in-person meetings as the province began to reopen.

### **A Time of Political Change**

The time has come for us to be strategic instead of reactionary as in the past.

There have been changes within our Political Territorial Organization. RoseAnne Archibald from Taykwa Tagamou Nation was voted in as our national Grand Chief in July 2021. Derek Fox is the new Grand Chief for Nishnawbe Aski Nation. Mushkegowuk Grand Chief Jonathon Solomon stepped down and the

newly elected Grand Chief for Mushkegowuk Council is Alison Linklater.

In February 2021, we signed a Customized Consultation Agreement and Sustainable Forestry Relationship Agreement with Ontario's Ministry of Natural Resources and Forestry. We have had ongoing meetings at the Relationship Table with Assistant Deputy Minister Barton. We always strive to have partnerships with industry and government. However, Ontario has never really embraced that idea, and unfortunately, we are having to take stronger measures through the court.

Chapleau Cree, Missanabie Cree and Brunswick House First Nation are launching a legal challenge to the Ontario government pertaining to the Crown's blatant denial of the consultation process directed by the United Nations Declaration on the Rights of Indigenous Peoples. Both Mushkegowuk and Nishnawbe Aski Nation are full supporters in this very significant case. We have secured \$100,000 from Nishnawbe Aski Nation and \$50,000

from Mushkegowuk the last fiscal year, and they are committed to the same amount this fiscal year. Many other First Nations are poised to join the legal challenge and are considering being plaintiffs. We are modeling the Blueberry River British Columbia Supreme Court case. This is so significant and will be a huge game changer in Ontario.

### **Missing Children of Indian Residential Schools**

The tragedy of our children who were taken from their families never to return finally came to light last summer as missing children in unmarked graves across Canada were found. Some of you will know that St. John's Indian Residential School had two sites in Chapleau.

The federal government has committed to funding an investigative process for all First Nations that had a residential school near them. Chapleau Cree is in the initial stages of applying for funding for an investigation that will happen over three years. This is a very important project as suffering from the cruelty and loss that occurred there continues to this day.



Weecheetowin Spirit Lodge: Ontario Indian Residential School Supports Services purchased the former Junior Ranger Camp property on Little Wenebagon Lake to build a healing lodge. Chapleau Cree supported the purchase, and the Chiefs of Ontario passed a Resolution during a Special Chiefs meeting in further support. Weecheetowin Spirit Lodge will provide all aspects of healing for residential school survivors and their families.

### **Future Revenue Sharing**

As shareholders, Chapleau Cree, Missanabie Cree and Pic Mobert are seeing profits in the Hornepayne Lumber mill. The loan has finally been paid off and we are bringing in significant dividends due to the strong market for lumber. The Hornepayne Cogen plant is poised to soon be an important asset. We are currently negotiating a longer-term agreement to sell energy to the province and have met with Minister Smith of Ontario's Ministry of Energy to start these discussions.

As with our revenue sharing agreement with the province for forestry and mining, we are now strategizing for a significant share of aggregates and power generation. The Mushkegowuk Chiefs will be meeting in the coming weeks for discussion. Our goal is to increase revenue sharing per Member.

### **Building for a Growing Community**

Much has been done over the past year as Fox Lake Reserve continues to grow.

**Public Works:** A 40' x 85' 2-storey Public Works garage is near completion within 3-4 weeks. This much-needed asset will protect our fleet of Public Works vehicles and equipment from the elements and ensures everything is in working order when needed.

**New Homes:** Our contractor has been working throughout the winter on two 3-bedroom houses. The homes are located on Margaret Ann Road and will be completed by the end of the month for new tenants to move in.

This month we are starting a 6-plex townhouse-style building that will be completed by October of this year. In addition, three new homes have been approved and two new apartments at Mukeso House. All these units will be filled as Chapleau Cree is steadily growing.

**Racine Lake Campground:** Over the past year, Chapleau Cree purchased Racine Lake Campground which is in the middle of our Treaty Land Entitlement at Grassy Lake (Mushkwashewee Saakaaekaan). We cleared 14 new sites for Chapleau Cree Members which are nearly completed.

We also have set aside twelve lots at Racine Lake Campground for Chapleau Cree Band Membership. There is no cost to our Members at either of the locations. If you are looking for a site for camping and to be on the land, please contact the Band Office to find out the protocol.

**Pow Wow:** We are planning on having a Pow Wow after a two-year pause. Hopefully many of our Members will return home to visit and enjoy the celebration planned for the summer.

In closing, we have done a great deal to lay foundations for continued growth at Chapleau Cree. It is my hope that Members take the opportunity to return to the land and to the community, either to visit or to stay.

I've always believed that as a people we must look behind us to see what's ahead.

Meegwetch.

**Chief Keeter Corston**







# Public Works Garage

Additional Storage for Heavy Equipment





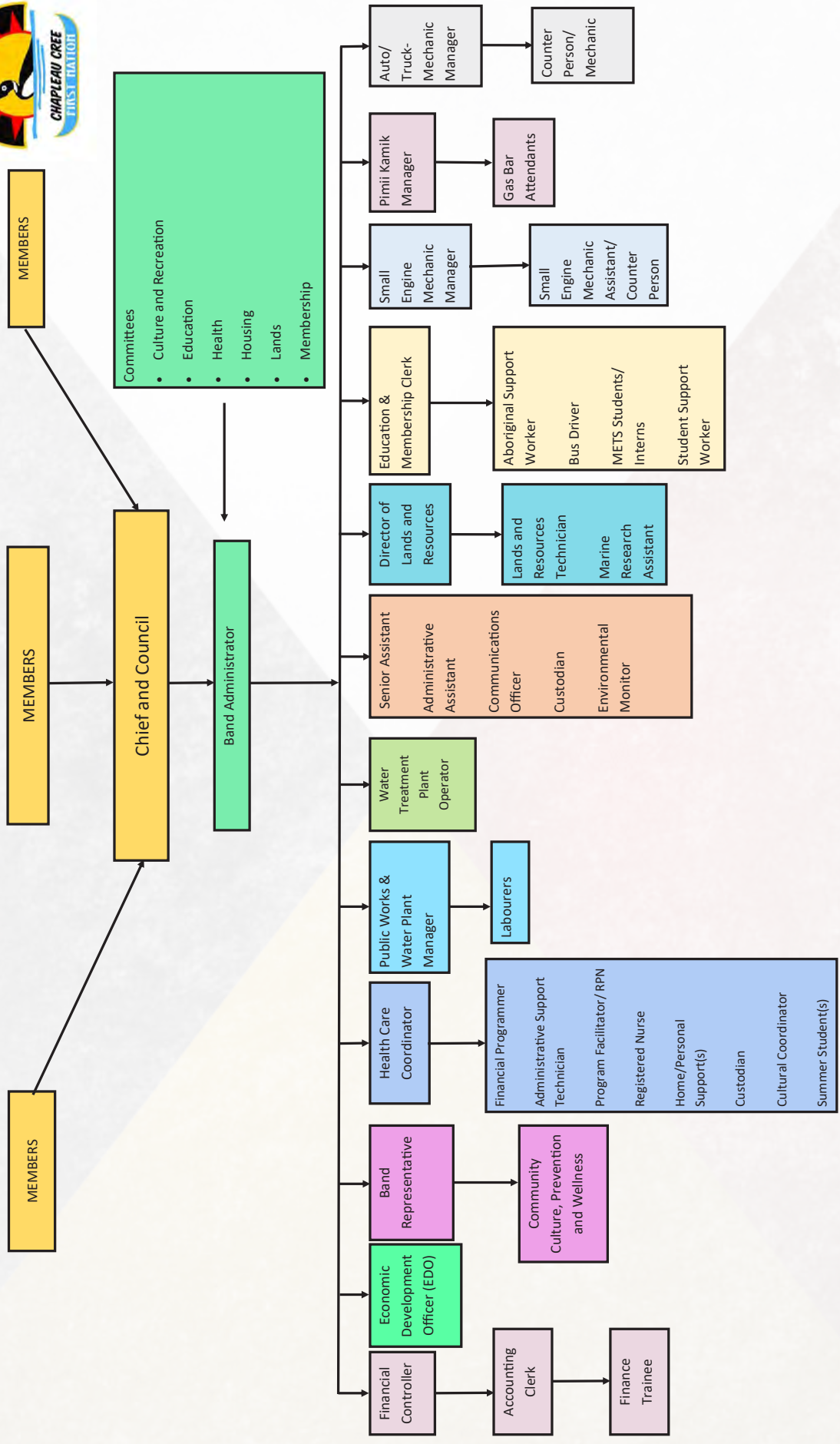
# Lot 51

# Lot 52





# Chapleau Cree First Nation Organizational Chart



May 10, 2022



# Staff Directory



Chapleau Cree First Nation  
Box 400, 828 Fox Lake Road, Chapleau, ON, POM 1K0

## Band Administration | Phone: 705-864-0784 | Fax: 705-864-1760

Chief	Keith "Keeter" Corston	222	chief@chapleaucree.ca
Band Administrator	Edith Larocque	226	bandadmin@chapleaucree.ca
Senior Assistant for Chief	Kara Dupuis	222	chiefassist@chapleaucree.ca
Receptionist / Admin Assistant	Cheryl MacDonald	221	reception@chapleaucree.ca
Financial Controller	Lorelei Moreau	225	finance@chapleaucree.ca
Accounting Clerk	Connie Martin	229	finance2@chapleaucree.ca
Finance Trainee	Deanna Bennett		finance3@chapleaucree.ca
Lands and Resources Director	Janet Broomhead	232	landsdirector@chapleaucree.ca
Lands Technician	Lauryn Cachagee	233	landstechnician@chapleaucree.ca
Marine Research Assistant	Kyle Corston	234	landsmra@chapleaucree.ca
Economic Development Officer	Peggy Domingue	231	edo@chapleaucree.ca
Communications Coordinator	Matthew Dupuis	223	communications@chapleaucree.ca
Custodian	Stephane Cherneski		admindcustodian@chapleaucree.ca
Environmental Monitor	Dustin Van Horne		envmonitor@chapleaucree.ca

## Education | Phone: 705-864-0784 | Fax: 705-864-1760

Education & Membership Clerk	Stephanie Scott	227	education@chapleaucree.ca
Aboriginal Student Support Worker	Marlina Cloutier		education1@chapleaucree.ca
Aboriginal Student Support Worker	Cindy Fletcher		education2@chapleaucree.ca
Aboriginal Student Support Worker	Sandra Ruffo		education3@chapleaucree.ca
Bus Driver	Charles Orton		schoolbus@chapleaucree.ca

## Chapleau Cree Health Centre | Phone: 705-864-0200 | Fax: 705-864-0206

Healthcare Coordinator	Padraic Taaffe	202	hcc@chapleaucree.ca
Program Facilitator	Tracy Martin	206	programs@chapleaucree.ca
Financial Programmer	Chalias Caldwell	204	h.finance@chapleaucree.ca
Cultural Coordinator	Cheryl Dupuis	217	culture@chapleaucree.ca
Administrative Support	Debbie O'Brien	201	h.adminassist@chapleaucree.ca
Registered Nurse	Barb Cormier	205	rn@chapleaucree.ca
Home Support Worker	Terri Bouchard	207	homesupport1@chapleaucree.ca
Home Support Worker	Kathleen Bouchard	207	homesupport2@chapleaucree.ca
Casual Home Support	Samatha Pilote	207	homesupport3@chapleaucree.ca
Janitor	Donna Roy		h.janitor@chapleaucree.ca

## Life's Sacred Journey | Phone: 1-855-504-1744 | Fax: 705-860-0004

Band Representative	Hilary Arsenault	705-860-0003	bandrep@lifessacredjourney.ca
Prevention	Dakota Souliere	705-860-0001	prevention@lifessacredjourney.ca
Data Entry Clerk	Gordon Scott	705-860-0005	dataentryclerk@lifessacredjourney.ca
Alternative Band Representative	Edith Larocque	705-864-0784	altbandrep@lifessacredjourney.ca

## Public Works & Water Plant | Fax: 705-864-1760

Water Plant Supervisor	Allan Dupuis	705-864-2655	waterplant@chapleaucree.ca
Public Works Supervisor	Allan Dupuis	705-864-0848	publicworks@chapleaucree.ca
PWG Maintenance	Joshua Raposo		publicworks1@chapleaucree.ca
PWG Maintenance	Brandon Ruffo		publicworks3@chapleaucree.ca
PWG Maintenance	Joshua Boucher		publicworks4@chapleaucree.ca

## Chapleau Cree Auto/Truck Garage | Phone: 705-864-9090 | Fax: 705-864-2797

CCAT Head Mechanic/Supervisor	Albert Lapierre	40 Mukeso Road	autotruck@chapleaucree.ca
CCAT Apprentice	Ulric Larocque		autotruck1@chapleaucree.ca

## Chapleau Cree Small Engine Repair | Phone/Fax: 705-864-1045

Small Engine Supervisor	Michel Lasante	40 Mukeso Road	smallengine@chapleaucree.ca
Small Engine Mechanic	Nick Lasante		smallengine1@chapleaucree.ca
Small Engine Co-Op Student	Jaxon Cachagee		smallengineassist@chapleaucree.ca

## Pimii Kamik Gas Bar | Phone: 705-864-0781 | Fax: 705-864-2921

Pimii Kamik Supervisor	Brenda Murray	566 Fox Lake Road	pimiikamik@chapleaucree.ca
Gas Bar Clerk	Suzanne Lecuyer		pimiikamik1@chapleaucree.ca
Gas Bar Clerk	Linda Gordon		pimiikamik2@chapleaucree.ca
Gas Bar Clerk	Claude Lortie		pimiikamik3@chapleaucree.ca
Gas Bar Clerk	Martina Raposo		pimiikamik4@chapleaucree.ca
Gas Bar Clerk	Evangeline Barsalou		pimiikamik6@chapleaucree.ca
Gas Bar Clerk	Real Mailloux		pimiikamik8@chapleaucree.ca
Gas Bar Clerk	Kevin Paquin		pimiikamik10@chapleaucree.ca
Gas Bar Clerk	Jack Saari		pimiikamik11@chapleaucree.ca

## Committees

Culture & Recreation		cmte-culturerec@chapleaucree.ca
Health		cmte-health@chapleaucree.ca
Housing		cmte-housing@chapleaucree.ca
Education		cmte-education@chapleaucree.ca
Lands		cmte-lands@chapleaucree.ca
Membership		cmte-membership@chapleaucree.ca

## Nishnawbe-Aski Police Service - Chapleau Detachment | P: 705-864-1732 F: 705-864-2808

Cst. Jay Rowe #1178		2 Blue Jay Court, PO Box 1770, Chapleau, ON, POM 1K0	jay.rowe@naps.ca
Cst. Tommy Fortier #1422			tommy.fortier@naps.ca
Cst. Justin Ruffo #1474			justin.ruffo@naps.ca



# Band Administrator

## Report

*“We are given second chances every day of our life. We don't usually take them, but they're there for the taking.”*

- Andrew Greeley

Chapleau Cree First Nation remains **dedicated in providing quality, equitable, and accessible support** to respond to the social, economic, health, cultural, educational, spiritual, and political needs of Chapleau Cree First Nation, thereby improving the quality of life of our Members.

With Public Health and the health system indicating COVID-19 continues to remain stable or improve, we are hopeful and look forward to getting back to our formal everyday life. Although COVID-19 has had some effect on our First Nation, staffing and programming being limited at times, we continue to monitor COVID-19 and are committed to do our utmost in keeping the risk of exposure to a minimum for the safety of our staff and Members. I hope everyone is safe and well and remains in good spirit.

All offices and business are open to Members and the public with regular hours, and it is back to business as usual. We are now on summer hours with our offices and businesses closing at 12:00 PM on Fridays. Gas Bar hours also have summer hours with their closing hours extended until 10:00 PM seven days a week.

Year end is upon us, and our finance department is working diligently with

department heads on reconciling accounts and preparing financial reports to our respected funders.

The Health Centre has continued to provide valuable support and programming throughout the Pandemic. Our Cultural Coordinator is working closely under the Health Department to provide the best possible holistic care to all Members.

Life Sacred Journey will be relocating to the lower portion of the former Sacred Tree building in mid May to early June. Please see attached pamphlet for services and programs available to our Members. Maamweysing has plans to take occupancy of the entire first floor increasing their space for additional staffing and services.

Our Water Plant upgrade is coming to completion as we anticipate the final report of the project by the end of summer. Please see more information contained further in the Newsletter.

The Public Works Department remains busy with not just the removal of snow during the winter and maintaining our buildings and roads throughout the year, but **their assistance contributes to the success of all programs and department activities.**

**Edith Larocque**  
Band Administrator





Our Economic Development Coordinator is moving forward on a variety of economic ventures. A more detailed report is included within the newsletter.

Funding through Canada Mortgage and Housing Corporation, Indigenous Service Canada and Chapleau Cree First Nation have allowed the **build of more houses on reserve** this fiscal year with plans of completing more units next year.

Our Lands department has grown recently with the hire of a Lands and Resources Technician in addition to a Marine Research Assistant. The Lands Department continues to work on **protecting our aboriginal treaty rights on the lands** by providing clear and consistent direction to governments and industries wishing to extract resources from our Territory and to the collection of data on the watersheds within our territory.

Our 6<sup>th</sup> Annual Harvest was a huge success with a surprising number of **more than 160 participants** in attendance throughout the week. We are always looking for more ideas, teachings, crafts or storytelling from all our Members. [If you would like to share, please reach out to our Cultural Coordinator and register your event.](#)

Chapleau Cree has had a few changes to our staff in recent months. With the passing of the previous Band Representative, Eva (Brenda) Armstrong, Hilary Arsenault is taking on the role of Band Representative. Deanna Bennett was the successful applicant for Finance Trainee position funded through Mushkegowuk Training Initiative. We welcome Lauryn Cachagee and Kyle Corston to our team in the Lands Department. Eric Caldwell has resigned as Public Works Supervisor and relocated. We wish everyone the best of luck wherever their careers may have in store ahead of them.

If you have any ideas or suggestions on changes or additions to our Newsletter, please feel free to contact me. For further information on any one of our projects, policies, or First Nation business, I can be reached by:

*Mena Kaa Waa pah miten*  
*Till we meet again*



CONTACT INFO:

Email [bandadmin@chapleaucree.ca](mailto:bandadmin@chapleaucree.ca) or  
Phone (705) 864-0784 ext. 226 or  
Mail Edith Larocque  
828 Fox Lake Road  
PO Box 400  
Fox Lake Reserve  
Chapleau, ON P0M 1K0



# Membership Report

The recent changes with Indian Registration, Bill S-3 and removal of 1951 cut-off, has increased our membership by an estimate of 100 individuals. Indian Status applications under Bill C-3 and S-3 can take up to 2 years for processing. If a family Member would like to contact ISC for an update on their file, they can call the public inquires line at 1-800-567-9604.

If you think a family Member is now entitled to Indian status, here are the sex-based inequities that Bill S-3 addressed:

- The cousins issue (December 2017): differential treatment of first cousins whose grandmother lost her entitlement to registration due to a marriage with a non-entitled man before April 17, 1985*
- The siblings issue (December 2017): differential treatment of women who were born outside of marriage to entitled fathers between September 4, 1951 and April 17, 1985*
- The omitted minor children issue (December 2017): differential treatment of minor*

*children who were born of entitled parents or of an entitled mother between September 4, 1951, and April 17, 1985, but could lose entitlement to registration if they were still minors at the time of their mother's subsequent marriage to a non-entitled man*

•*The unknown or unstated parent issue (December 2017): in response to the Ontario Court of Appeal's Gehl decision, Bill S-3 provides flexibility for the Indian Registrar to consider various forms of evidence in determining entitlement to registration in situations of an unknown or unstated parent, grandparent or other ancestor*

•*The removal of the 1951 cut-off date (August 2019): ensuring the entitlement of all descendants of women who lost status or whose names were removed from Band lists for marrying a non-entitled man going back to 1869, which recognizes descendants of women who married non-entitled men the same as descendants of men who married non-entitled women*

April 2020 Indigenous Services had placed an

extension on status card expiry dates up until May 1, 2022. If you need to renew your card, please call ahead of time to book an appointment as cards are on limited supply. For those interested in the Secure certificate of Indian (SCIS) card, I can use the SCIS app on an iPhone for the self-image removing the need for a passport type photo and send it directly to the processing centre.

Chapleau Cree is a Section 10 First Nation, this means that we have control over our own Membership List through our own governed code. Individuals receiving status under the 221 number does not automatically grant CCFN Membership. Individual must apply through application and letter which is reviewed by the Membership committee and approved by Chief and Council.

If any of your family Members need an application for Indian status or CCFN Membership, please feel free to share my contact information at the end of this report.



What is the difference between the Registry List and the Band Membership List?

Registry List	Band Membership List
<ul style="list-style-type: none"> <li>• Administered by Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC);</li> <li>• Added to Registry List when registered as a Status Indian;</li> <li>• Entitled to all rights as defined under the Indian Act.</li> </ul>	<ul style="list-style-type: none"> <li>• Administered by Chapleau Cree;</li> <li>• Must apply to Chapleau Cree for acceptance into Membership if not registered at birth;(both parents must be CCFN members)</li> <li>• Entitled to all rights as defined under the Indian Act;</li> <li>• Eligible to vote in Chief and Council Elections;</li> <li>• Eligible to vote in Referendums;</li> <li>• Receive information packages, Newsletters etc. from Chapleau Cree;</li> <li>• Entitled to live/build on the Reserve</li> <li>• Eligible for Per Capita Distributions</li> </ul>

For those that submitted a Treaty Annuity Payment Claim to Indigenous Services in Thunder Bay, the payments are processed annually every February-March. Indigenous Services Canada will be visiting the First Nation Summer 2022 for Treaty payments. I will include a payment form in mailing package for those not able to be in person.

Members are reminded to call or email their change of address as soon as they are able. If a return notice is received by the Post Office indicating moved or unknown address, your mailing address will be removed from our mailing list until the office receives the updated address. Please contact the Band Office 705-864-0784 ext. 227 or email me at [Membership@chapleaucree.ca](mailto:Membership@chapleaucree.ca) for address changes or Indian status inquiries.

**Stephanie Scott**  
Indian Registry Administrator





# Education and Training Report

The snow is still here in Chapleau but summer will soon show itself. The summer jobs initiative has been very successful as it provides the youth with the experience of the workforce while gaining employment skills for future endeavors. Possible employment opportunities in all areas of the First Nation including, administration, health, maintenance, and Customer Service departments. Applicants must be currently enrolled in school (full-time) and returning to school in September and be between the ages of 15 to 29. If interested, please contact [education@chapleaucree.ca](mailto:education@chapleaucree.ca) for further information.

The IBA Employment and Training committee provided AZ Truck Driver Training Course, 8 seats were filled with 2 CCFN Members successfully completing the course. There are currently 35 First Nation employees between the 3 First Nations at the Borden Gold mine. If interested in applying for employment at the mine please reach out to the IBA Coordinator, David Courtois 705-904-4999 or email at [bordenfnc@wabun.on.ca](mailto:bordenfnc@wabun.on.ca).

Reminder, Band Members can access Mushkegowuk Employment and Training Services (METS) which provides funding for individual initiatives through a combination of programs and services with the goal to improve the applicants' employment skills and facilitate their entry into the labour market. Applications for funding are available at my office.

## METS provides funding for:

- Programs, courses and training opportunity of one year or less;
- Programs, courses and training that provide direct entry into the labour force;
- Funding may include course costs & materials, books & supplies, income support, travel costs, accommodation costs;
- Pre-Employment Support such as travel costs for interviews;
- Mobility – relocation costs for employment;
- Licences, certificates etc. needed for employment.

CCFN Education with the support of the METS program was able to support 6 CCFN Members with costs for education and training programs not eligible under the Indigenous Services

Post-Secondary Student Support fund.

## **Congratulations to all our 2021 Elementary/ Secondary and Post-Secondary Graduates!**

2021 summer graduates consisted of 4 CCFN students completing their Post-Secondary studies for, Bachelor of Arts-Pre Law, Social Worker-Indigenous Specialization, Fish and Wild Life Conservation and Esthetician.

Note: Funding is limited and the process may take six to eight weeks depending on the amount of funds requested.

## **Post-Secondary Student Support Program**

**The funding application deadline for September 2022 is June 1<sup>st</sup>.**

**Applications received after the deadline will be reviewed in a second round, funding dependent. Applications are available on the website**



# Chapleau Elementary-Secondary School

**Sandra Ruffo, Marlina Cloutier, Cindy Fletcher**  
Aboriginal Student Support Workers

Hello everyone! Marlina and Sandra are the Aboriginal Student Support Workers for our community. We both work at Chapleau Elementary and Secondary School.

These past few years have been a little difficult with at home learning, but we are slowly getting back to normal. Marlina has been working with our Elementary students. She is assisting them with academic support as well as social skills through aboriginal game. My role

is more cultural focused with traditional cooking/crafts with students and a resource for the school when addressing indigenous components of the course. I am often invited into the classrooms to help with indigenous issues and provide the Indigenous portion of the lesson such as Treaty discussions in history or drumming for music.

I have been crafting one on one with the students and enjoying every minute of it. Students can be under

a lot of stress and the past two years have taken an effect on all students. The one-on-one crafts have helped the students with any stress anxiety or just being able to take a moment and regroup themselves.

The students often come in for support during the day and may need a space that is quiet or just have someone to talk to. We both enjoy working with the students.

**Sandra Ruffo**

## Our Lady of Fatima School

I would like to start by saying in addition to our regular cultural teachings we have been able to have students use the culture room for academic and special projects as well. We are teaching sewing basics to ready the students for ribbon skirt making. We have and will continue to cook traditional foods with the students. We have offered smudging and held a water ceremony in which all students and staff participated. We will be learning in an outdoor setting about medicinal plants.

I have approached elders and band members to partake in some of our

teachings. The cultural room has become a place where students can come to learn or to find comfort in their spiritual setting. I have included some pictures to share of the past year's work with the students and school (to follow).

**Cindy Fletcher**





# Chapleau Cree First Nation's

## Youth Summer Cultural Camp 2022

**Are you interested in crafts, traditional teachings and ceremonies, water sports, woodland skills, medicine gathering, drumming and singing?**

**All *Chapleau Cree First Nation's Youth* Ages 5-15 years old are invited to register for this year's Youth Summer Cultural Camp**

Please see the attached registration form, to be **completed and returned** back to Chapleau Cree Health by the deadline of **June 27, 2022 @ Noon**. All snacks, meals and transportation will be provided for youth and program staff **ONLY**.

**ABSOLUTELY, NO LATE REGISTRATIONS WILL BE ACCEPTED!**

### Youth Ages 5-10 Years Old

July 11 & July 12, 2022 (Overnight)	<b>Grassy Lake/Mushkwashewee Saakaaekaan</b>
<b>Youth to arrive at 11:00 AM</b>	
July 13, 2022	Ceremonies, Crafts, Drumming, Games, Fishing, Swimming, Sweats Etc.
<b>Youth to be picked up at 1:00 PM</b>	

### Youth Ages 11-15 Years Old

July 13 & July 14, 2022 (Overnight)	<b>Grassy Lake/Mushkwashewee Saakaaekaan</b>
<b>Youth to arrive at 11:00 AM</b>	
July 15, 2022	Ceremonies, Crafts, Drumming, Games, Fishing, Swimming, Sweats Etc.
<b>Youth to be picked up at 1:00 PM</b>	

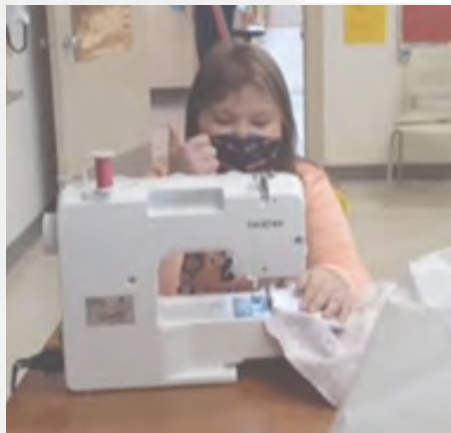
*Limited space election process will be implemented*

*(i.e. CCFN Band Members registered 1st)*

**All registered youth are expected to FULLY participate in ALL CULTURAL and SCHEDULED camp activities.**

For more information, please contact Padriac or Cheryl @ Health 705-864-0200







# Economic Development Report

**Peggy Domingue**  
Community Economic Development Officer

Greetings Band Members,

I hope this newsletter finds you well. We, like most of the country, are anxiously awaiting spring as we are so over the 5<sup>th</sup> or 6<sup>th</sup> winter (at least it has felt like that many). Since the last newsletter the economic development office has been a hub of activities. I will highlight a few of the activities undertaken or on the go.

- CCFN received approval for 4 housing units in the 2020-2021 fiscal year, two 3-bedroom homes and two 2-bedroom apartments at Mukeso House through CMHC. Two of the four are currently under construction with the remaining two apartments

slated for construction this summer. Additionally, within the 2021-2022 fiscal we have been further approved for three additional housing units, one 3-bedroom house and two 2-bedroom smaller homes (suitable for single/ couple). We anticipate these will be completed by April 2023.

- An application was submitted to the Rapid Housing Initiative which was an extremely competitive process between municipalities and First Nations across Canada. Despite not receiving approval during the first round, resulting from a significant shortage of funds within the program, I was invited to

resubmit in the second round due to the quality of our submission. We received approval for our 2.7- million-dollar project which will provide 6 rental units in the form of 2 triplexes, Triplex A will be the first of units to be completed and will consist of three 2-bedroom units on a full basement. Triplex B will follow and will consist of two 3-bedroom units and one 2-bedroom accessible unit. This project is slated for completion by the end of September 2022.

- On a joint project with the Communications Officer, I applied to the Ontario Trillium Foundation under the Resilient Communities Fund for technological





upgrades to the Council/Board Room and we have received approval for this upgrade in the amount of \$79,200. We will begin the upgrade work in July and anticipate it will be completed within 5-6-week timeframe. The pandemic has underscored the need to improve our ability to participate/host virtual meetings.

•The housing policy has now been completely updated and requires only the final review from Council. It will provide the community with the required updated policy from which to administer our growing housing program. This project was assisted by the First Nation Housing Market Fund through the provision of funding and legal resources to complete the draft policy. As part of this

Members. Please contact us directly should you have any interest in any of the camping areas available for our Members or for more information.

•If you haven't had the opportunity to visit the upgraded gift shop the Pimii Kamik Gas Bar, it is definitely worth a stroll around. You might just find a perfect gift



•The Ecolodge project continues to move forward; we have secured 2.7 million dollars to date for the construction. We are anticipating receiving the remaining requested funding allocations over the course of the next 5-7 weeks. We have moved forward with the hiring of a construction management team who are diligently working on scheduling and costing (which COVID-19 has negatively impacted, especially in the construction sector). The designs for the Ecolodge were updated to ensure we are Net-Zero-Ready, which lends itself well to the eco-conscious theme of the buildings. We are confident that we will be able to finalize funding and commence construction in the early fall of the main facility.

work, I was also able to update the mortgage program with the RBC and begin the work required to obtain an extension and update the First Nation Market Fund project.

•We successfully received a CORDA grant to expand the campsites available at Grassy Lake for our Members. However, due to a hold up by Canada on the review of the environmental review, we were unable to successfully access the approved funds. As a result, a decision was made to move forward with the plan to create the new sites and we have currently 14 new waterfront sites ready for the camping season. As part of the expansion of the camp areas, we purchased the existing Racine Lake Campground and have designated lots in this area also available for

for yourself or someone special. In regard to the gas bar, I applied to the ICBF for funding to prepare a business plan, technical assessment, and detailed design to expand the gas bar services and include a small grocery mart and was successful in obtaining the funding required to begin the assessment progress. The request for proposals closed on May 2nd and we will be reviewing the submissions and launching this project by the end of the month. The next phase of this project will be to access funding for the actual construction of the project.

•An application was submitted for Cree language funding which was successful in obtaining \$165K to rejuvenate Cree language in our community. Part of



# Economic Development *(Continued)*

## Peggy Domingue Community Economic Development Officer

the project was to also make training sessions and material available to Members regardless of location. Please contact Cheryl Dupuis, Cultural Coordinator for more information on the upcoming language programs.

•Through IESO, the conservation program was brought into the community and has now been completed. Homeowners could qualify for LED lightbulbs, power bars, timers, and in some cases updated (basic models only) freezers and refrigerator.

•We also obtained \$25K funding through IESO to conduct a study on the feasibility of converting the Cultural Camp at Grassy Lake to a solar powered facility. We will look for funding to implement the findings should the First Nation wish to move this project forward in that direction.

•Was successful in obtaining funding for major renovations required on various rentals homes within the First Nation, this project will commence this summer and correct any identified deficiencies or outstanding

items. In addition to the First Nation renovation funding, I have been successful in obtaining budget commitments for on-reserve homeowner renovation funding under RRAP/ERP/HASI programs for 2021-2022 and for the upcoming fiscal year 2022-2023. Please contact me directly should you have any questions or wish to discuss an application for funding.

•Assisted in the application process to obtain funding for a new garbage truck for the community. Also applied for 9 large bear bins which can be emptied with the additional hydraulic arms for the garbage truck; approval was received for this project. Bins and hydraulic truck arms will be delivered in August.

•I have successfully obtained proposal driven funding from ISC – Own Source Revenue program to offset any declines in revenue we incurred at the First Nation business as a result of the COVID-19 pandemic. Was also successful in obtaining funding specific for COVID-19 assistance for on and off reserve Members to assist with additional

costs associated with the pandemic.

•Additionally, I continue to work with local business on joint ventures and acquisition projects, on which more information will be available as the discussions move forward.

There are no dull moments within the EDO office, and I am definitely enjoying the challenge and learning curve. Should you have any questions, comments or ideas please let me know I would be happy to have a chat and get some fresh ideas and perspectives. If you also require any assistance with personal business ventures, please reach out.

Until next time,  
Meegwetch!!

**Peggy Domingue**  
Economic Development



# 24 CAMP SITES

## A available

14 New Sites Created

10 Exclusive Lots at Racine Campground

7 Waterfront

3 Wooded

No fees to members

1 water access point for all sites

No hydro access at any sites

## Apply by Noon June 10<sup>th</sup>!

Send a letter of interest by email to [bandadmin@chapleaucree.ca](mailto:bandadmin@chapleaucree.ca)

or to our mailing address

Campsite Interest

828 Fox Lake Road

PO Box 400

Chapleau, ON P0M 1K0

Once approved, members have 30 days to place a non-permanent structure on their site otherwise they forfeit the site.



# Lands and Resources Report

Janet Broomhead  
Director

**2021 was a big year** for building the Lands and Resources department. Much was accomplished despite COVID-19 provincial lockdowns that kept staff from the office and from interacting with the community.

Leadership pursued discussions with Ontario for a customized consultation approach to forest management planning. These efforts resulted in new agreements with the Ontario Ministry of Natural Resources & Forestry (NDMNR).

The **Customized Consultation Agreement** and **Sustainable Forestry Relationship Agreement** were signed in a virtual ceremony in Feb. 2021 and are the first of their kind.



The agreements provide a framework for consultation that we helped design, as well as funding support to grow our capacity to participate.

The Relationship Agreement supports a high-level leadership table where issues outside the scope of forest management planning are addressed. Issues, such as water quality and the use of herbicide spray, are inter-governmental, calling for the attention of other provincial and federal ministries.

with GreenFirst, Eacom, and Clergue Forest Management. As a result, bigger buffers were put in place to protect cultural values from being destroyed by logging operations. Timing restrictions were set to protect culturally important plant species including medicine plants and berries. A plan to use herbicide spray was



With the Customized Consultation Agreement in place, the stage was set for rigorous consultations with forestry companies on the 2021-2022 **Annual Work Schedules**. Our goals were to set up larger protection areas on our cultural values, eliminate herbicide spray, implement timing restrictions around vegetation values, and buffer late winter moose habitats.

Meetings began in the spring and continued throughout the year

stopped to protect a Band Member's camping area.

### **Mineral Matters:**

In early 2021, we purchased additional shares from **Labrador Gold** (formerly Nikos Explorations) at the original share price. We are monitoring this investment as it continues to grow.

**Genesis Metals** (formerly Entourage Metals) contacted Chapleau Cree First Nation about claims registered back in 2012 in Benton, Heenan, Garnet and Cunningham



Townships. An MOU for future exploration activities has now been signed with the company.

**Exiro Minerals** contacted us in advance of their exploration permit applications for a large project area 40 kms east of Chapleau. The project is in Halcrow, Denyes, Tooms and Greenlaw Townships. Throughout the year, we have worked on a joint MOU between Exiro Minerals and Chapleau Cree, Brunswick House, Chapleau Ojibwe and Flying Post First Nations. The MOU has had careful review and is near completion.

Chapleau Cree worked closely with Mushkegowuk's CreeGeo staff to identify cultural values on numerous early exploration permit applications for Exiro's project. A cultural value was identified in Denyes Township, and a 500 m buffer was placed on the value. As the project develops, we will continue to work closely with Exiro to protect areas of value to the community.

In July and August, the department had the help of James Murray, a summer student from Chapleau Cree First Nation. James catalogued the Band's paper maps as part of a **map inventory project**. All maps are now stored in proper cabinets in the Lands and Resources office.



Over the summer, the Band purchased **Racine Lake Campground**. The site is adjacent to lands at Chapleau Cree's campground at Grassy Lake (Mushkwashewee Saakaaeekaan). I worked on the transfer of the Land Use Permit and on an Environmental Compliance Approval (ECA) for septic works at the campground.

**Cultural Harvest** took place during beautiful fall weather at Grassy Lake. I was part of the COVID-19 screening team and got to meet almost everyone during sign-in. I led an activity using recycled paper and shared some stories around the fire. A big meegwetch to all Chapleau Cree Members I've met. I look forward to meeting again.

**Building the Department:** As a direct result of funding from the Customized Consultation Agreement, the Lands and Resources department doubled in size. On November 8, 2021, we welcomed Lauryn Cachagee to the newly created position

of **Lands and Resources Technician**. A graduate from Sault College as a Natural Environment Technician, Lauryn worked with Wahkohtowin as a Compliance Assessor Intern for the summer of 2021. We are delighted she has returned to the community!

In her new role, Lauryn participated in Land Relationship Visioning training and attends the herbicide alternative program (HAP). She also attended Mushkegowuk's Nation Rebuilding Initiative as a youth delegate on behalf of Chapleau Cree First Nation.

Lastly, I am pleased to announce that we purchased a truck for the department. This will enable the Lands and Resources Technician to complete the Forest Operations Compliance Inspector certification. The truck will be used for field work and **compliance monitoring** once the training is completed. We will soon have our own **boots on the ground** to monitor forest industry and mining exploration activity, to ground-truth current values, and to identify new areas in need of preservation and protection.

**Janet Broomhead**  
Lands and Resources Director





# Public Works Report

Wachay,

The calendar says **it's spring**, but the temperature and weather here in Chapleau tells us we are not there just yet. Although a look at the upcoming weather shows that we are not too far away from warmer weather and more sunshine, which I am sure we are all welcoming.

Public Works is a job where **it is normal for everyday to be different**. We tackle our supportive roles—*helping many departments—*completing many different types of jobs and tasks throughout the week. This is the part of the job that many people who do this type of work love. You are a maintenance person but also so much more and the job is forever



unique. Winters change that routine in the sense that a Chapleau winter can bring so much snow and cold weather that the job feels the same day after day trying to keep on top of the snow for only to restart after each storm. This year's was a long winter with lots of freezing temperatures and tons of snow. As a

department we had to deal with equipment issues, illnesses and injuries, and the pandemic. **The group rose to the occasion day after day despite all the challenges to ensure that our community was well taken care of**, and our people and businesses were able to make it through a difficult winter. I



Allan Dupuis  
Interim-Public Works Supervisor



think it's **important to acknowledge the workers and the work they do;** the weekends spent working and clearing snow, and the time spent on



the job instead of at home with our families. While there is no such thing as a perfect season and there are always ways to improve, I feel we served our community and its Members well.

Looking forward to the spring and summer is a great feeling for the Public Works team. They are happy to be moving past winter. The days will be vastly different with new jobs and tasks that can vary wildly each day. A new summer schedule that allows more time on the weekend for the things you love to do will also be something for which to look forward. Soon enough, it will be time to setup the community docks here at home and at Grassy Lake. Spring cleanup also right around the corner and will be scheduled soon. All the projects that were put on hold due to winter can be resumed and new projects can be started.

Meegwetch,

**Allan Dupuis**  
Interim-Public Works Supervisor





# Water Treatment Plant Report

Hello, everyone!

The last year has been busy for the Water Treatment Plant as **we finished up all the outstanding work** and change orders required for the Upgrade Project. While there is always work to be done when running a Water Treatment Facility, the only work left to do on the project is the paperwork and reporting

by our engineers at First Nations Engineering Services Ltd and our project manager Kelvin Jameson.

Prior to the upgrade our Water Treatment Plant did not meet the federal/provincial standards and we suffered from high THM/HAA limits. For those who don't know *Trihalomethanes* (THM)

and *haloacetic acids* (HAA) are *disinfection by-products* (DBPs) that form when disinfectants, such as chlorine, react with organic matter during the drinking water disinfection process. These disinfection by-products *could lead to cancer* which is why it is important to keep under the standards set out in the guidelines.

## SAMPLE RESULTS (Including running average):

### A. Water Treatment Plant Treated: 03 Treated Water Tap

Quarterly Chemical Water Sample Lab Results		Parameters Tested			FAC	Turbidity
		Total Trihalomethanes (THMs)	Total Haloacetic Acids (HAAs)	Nitrates		
Drinking Water Standard	Objective	100 µg/L (p.p.b) or less	80 µg/L (p.p.b) or less	45 mg/L or less - federal 10 mg/L or less - provincial	mg/L	NTU
	Type of Objective	MAC*	MAC*	MAC		
	2022-01-05	70.2	63.4	0.06		
	2021-08-03	50.8	47.5	0.07		
	2021-04-27	95.9	84.3	0.06		
	2021-02-22	82.6	76.8	0.05		
	<b>Running Average:</b>	<b>74.88</b>	<b>68</b>			

**We now meet the standards** and are under the maximum allowable concentrations allowed. To keep under these limits and continue our current trend we will need to ensure that we keep the Water Treatment Plant well maintained and be **proactive** in our sampling and pay close attention to our trending data—which is useful as indicators

to help predict future problems or maintenance items.

**The remainder of our projects have just finished up in the last month**—including cleaning of the contact chamber, and the acid-washing of our production wells, work inside the plant including the lab area with new sinks and sampling

points. We have items that we are addressing *separate from the original project* that we would like to complete **before having a grand opening/unveiling** of the facility to the community. We have also **ordered a new mobile storage trailer** to keep all our spare equipment and parts which will help with storage limitation as well as allow us to be fully mobile

Allan Dupuis  
Water Treatment Operator





in the event of watermain breaks and other issues that can arise. In the next few months our hope is to schedule an official unveiling of the Plant and **have as many people as possible come out to see the facility and all the changes that it has brought with it.** I look forward to updating you again in the next newsletter.

Meegwetch,

**Allan Dupuis**  
Water Treatment Operator





# Health and Culture Report

## **2021 was a year of transitions**

There are new faces at many of the desks; Lorraine Desormiers has retired after many years of service to Chapleau Cree First Nation, and Chalias Caldwell has taken on the role of **Financial Programmer**. Debbie O'Brien has returned to Chapleau and is working as our **Receptionist and Administrative Assistant**. Peggy Domingue moved on to a new role in Economic Development, and Tracy Martin took over her duties as **Healthcare Coordinator** for a time but has now gone back to her position as **Program Facilitator**. Padraic Taaffe joined the team as **Healthcare Coordinator**. Terri Bouchard has completed an intensive course with Chapleau Health Services and is now a fully qualified **Personal Support Worker** – please congratulate Terri when you see her! Most recently, Samantha Pilote started as a **Home Support Worker** and is already a great part of the team.

## **2021 was a year of challenges**

Repeated waves of COVID-19 severely impacted the ability of the Health and Culture departments to hold live, in-person events. The team responded with perseverance and creativity. 2021 was full of activities, programs, and events – almost too many to list!

### **COVID Vaccination Clinics**

In partnership with Sudbury District Public Health and Maamwesying, the Health Centre conducted 10 COVID-19 vaccination clinics on the reserve. More than 130 people were vaccinated, and some got their 3<sup>rd</sup> and 4<sup>th</sup> shots in booster clinics.

The Health Centre improved its capacity to conduct **Rapid Molecular Testing** for COVID-19. Supplies of **Rapid Antigen Home Test Kits** were distributed to Band Members along with supplies of face masks, hand sanitizer and wipes. The Health Centre continues to have tests and safety supplies available for those who need them.



Even during COVID-19 lockdowns, we were able to have many take-out meals. Elders had a lovely day trip to **Hawk Junction** for lunch at the Big Bear Restaurant. The Health Centre funded Pickeral and Roast Beef dinners picked up from the Legion. We also managed to have some in-person events like the **Celebration of Love Dinner**.



**Mushkegowuk Tribal Council** sent us food and supplies for Band Members in the Chapleau area and the **Health Centre** funded supplemental gift cards for those who did not get a box of provisions. **Public Works** worked hard to make sure that every box was delivered.



The Health Centre funded **Back to School Shopping, Christmas Shopping, March Break, and St. Joe's Island Maple Festival** trips for dozens of Band Members.

**Nutrition Bingo on Zoom** was a popular event throughout that helped keep people connected and promoted healthy eating.

Family camping at **Wakami Lake** was a welcome break from isolation with canoeing safety instruction from David Courtois and a ceremony at the graveyard.

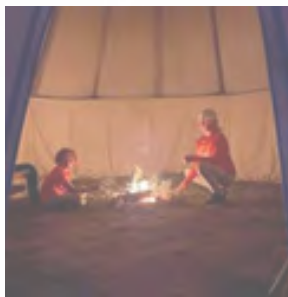


**Spring Cultural Camp, Women's Sharing Circles, and Paint Nights** all took place on Zoom or in other virtual settings.

We gathered in remembrance for the **St. John's Residential School Ceremony**.



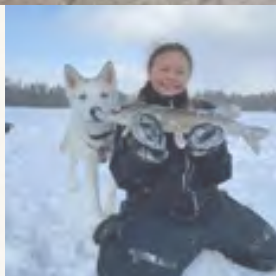
Despite COVID-19 restrictions, this year's **6th Annual Cultural Harvest was the biggest ever**, with over 160 people taking part over the week.



Two moose and fish were harvested. Many Elders and Band Members gave their teachings.



Winter saw activities like the **Christmas Tree Lighting, Cree Cloth Christmas Bags, Firearms and Hunter Safety Courses, and the Youth Fish Derby**.



**2021 was a year of partnerships**

Chiroprapist Tracy Oliver was the first visiting specialist to use the new Wellness Room area at the Health Centre.



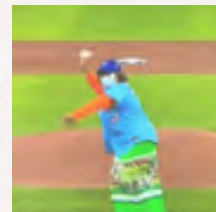
Jake Agoneh came to do traditional healing and help people find their spirit names.

Anne Marie Leblanc gave presentations and counselling during Addictions Awareness Week.



Annie Metat held weekly **Omushkego Aski Zoom** teachings on traditional values and later gave a talk about her work on **Restorative Justice**.

Marjorie Lee threw the First Pitch of the year for the Blue Jays. She, John Saylor and Clarence Cachagee were only some of the Elders who gave their time as knowledge keepers and guides. Sweats, Fire Keeping and Men's Sharing Circles helped many Band Members over a difficult year.





# Health and Culture *(Continued)*

Kathleen Bouchard gave classes in Yoga and has been taking appointments for Massage and Reflexology in the new Wellness Room.

Susan Buchanan Education Group came to do a Kids Art and Science Camp that was great fun for all who attended.



Kasey Bissaillion helped with teaching Ribbon Skirt Making Workshops



Adrienne Beaupre and Amberly Quakegesik did Seven Pine Medicine harvesting and made Minigun during Cultural Harvest.

**2021 was a year of renewal**

We developed proposals for \$44,000 in funding from First Nations Digital Health Ontario to upgrade

the internet security and hardware at the Health Centre, Band Office and Life's Sacred Journey building.

Chapleau Cree has moved to a flex funding model for Non-Insured Health Benefits **Long Distance Medical Travel**, giving us more sovereignty and control over how we operate our transportation program.

The **Weekly Mailout** has been refreshed with a new look as part of the developing Health Communications Plan. We also partnered with Kama.ai, a software company owned by Band Member Brian Ritchie, to trial Sage, a virtual health assistant tool.

Mukeso House got a new **senior-friendly Massage Chair**, and the Health Centre worked with the residents to choose high quality vinyl door decals from True Doors to make each apartment look more like a home. More renovations are planned for 2022.





In

# Memoriam



**Noella McWatch**

July 16, 1972 - January 29, 2021

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**Clarence Saylor**

February 15, 1924 - February 23, 2021

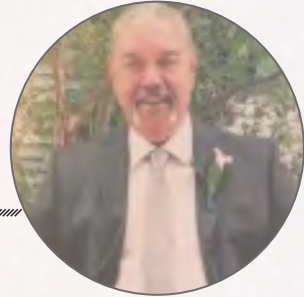
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**Bradley Kempster**

May 15, 1988 - April 5, 2021

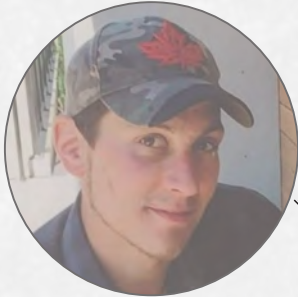
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**John Robert Caldwell**

October 23, 1957 - June 25, 2021

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**Tyler Allcock**

September 2, 1986 - November 20, 2021

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**Bishop Thomas Alexander Corston**

May 29, 1949 - January 7, 2022

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**Charles White**

February 26, 1959 - January 30, 2022

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**Eva Brenda Armstrong**

June 15, 1962 - March 2, 2022

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**Barry Corston**

July 5, 1947 - March 14, 2022

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# Life's Sacred Journey

## Report

Hilary Arsenault-Broomhead  
Band Representative

It is an honour to be assisting the Community and its Members. My professional experience is that of working with exceptional families, including many years of First Nation's Child Welfare, under the mentorship of the Late Brenda Armstrong. I am eager to develop relationships and provide each individual and family the best service to most effectively address their needs.

My principal role as Band Representative is to **provide support and advocacy for Band Members**, regardless of where they are located, who may be in situations where Child Welfare Agencies become involved with the family. Families have the right to have their Band Representative present for all meetings of any sort with a Child Welfare agency. Under Part IV of the Child and Family Services Act, it is the responsibility of the Child Welfare agency to notify Chief and Band Representative when there is involvement of Chapleau Cree First Nation Member or Affiliates. Through each step in the process, I am present to provide guidance to ensure their

rights and those of their children are respected. I also offer explanation so there is a clear understanding of what is happening and what can be expected. I also take position to ensure that the least intrusive measures are taken. We have support services for court, legal counsel for Child Welfare matters and access to additional resources to meet other needs as well. **All information is kept strictly confidential.**

Bill C-92, an Act respecting First Nations, Inuit and Métis children, youth and families is a new law that upholds Indigenous peoples' right to exercise control over family and child services. This law ensures that, in the event that a child or children must be removed from the home of a Band Member of Affiliate for their own safety, placement options will be explored to first place the child/ren with close family Members or family friends where there is no risk of harm to them. Chapleau Cree supports for the child/ren to remain in their home community, preferably under a Customary Care Agreement. Customary Care is an important care

option for First Nations children who are not able to remain with their immediate family. It is a family-based care model reflective of the culture, values and traditions of the child's parents and community. It recognizes that Members of the child's immediate and extended family and community share responsibility in the provision of care to a child, who is or may be in need of protection. It is custom for First Nations to practice their own cultural way of life and avoid the use of court proceedings while the parents make changes to mitigate the risks for the child/ren to be returned to their care. **Reunification is always our priority.**

Life's Sacred Journey continues to store all information and maintain records with the assistance of our Data Entry Clerk using a high-quality secure data information system that we have purchased. This ensures that records are not only catalogued methodically, but safeguarded to uphold the high respect we, as service providers, have for our Members' confidentiality and privacy.



Life's Sacred Journey's Community Culture Prevention and Wellness Worker offers programming for the First Nation's children, youth, and families as well as to individuals and small groups. Current programs include parenting and life skills, anger management strategies, addictions referrals and support, school support for students, home visits, and activities for children and youth. We continue to network with other programs within Chapleau Cree First Nation, including our Health and Cultural Department and with outside agencies such as Mushkegowuk Tribal Council. With COVID-19 restrictions lifting, we are offering in-person services and programs. Life's Sacred Journey continues to be mindful of best practices to keep everyone safe and healthy.

**Our program can request Knowledge Keepers, Facilitators, or Healers for ceremonies.** It is also very important that Chapleau Cree First Nation's Elders are included when planning events as they have much knowledge to pass down and guide Band Members.

We are always interested to hear what sorts of programming Band Members would find beneficial and we are always willing to customize or create programs as we are able. Should Band Members require support or assistance with anything they feel is important, Life's Sacred Journey may be able to assist

or refer you to services that can meet your needs, and those of your family and the community. The youth have a significant part to play for our future and we believe their voices should be heard. Life's Sacred Journey welcomes their opinions and suggestions for services, activities, and programming they would like to see as part of the Youth Program.

With youth in mind, Life's Sacred Journey is also the home of the community's Jordan's Principle Co-ordination Services. Jordan's Principle is a child-first initiative that ensures First Nations children can access the same public services as other children in Canada. Jordan's Principle states that any public service ordinarily available to all other children must be made available to First Nations children without delay or denial. Funding can help with a wide range of health, social and educational needs including speech therapy, medical equipment, mental health services, school supplies, psycho-educational assessments, educational assistants, social workers, land-based activities and more. Our team can help you submit requests, provide letters of support and work with the First Nation to quickly process payments and reimbursements. Jordan's Principle is a legal requirement with no end date and is the legacy of Jordan River-Anderson.

Although this past year hasn't been an easy one, Life's Sacred Journey has continued to support Chapleau Cree Members without major disruption through Band Rep services and support, offering financial assistance with grocery cards for emergency situations, continuing Jordan's Principle services and other programs. The upcoming year should prove to be a busy one as we will be relocating our offices (yet again) in spring 2022. We are hopeful to host a grand opening once we are moved in and set up.

Life's Sacred Journey's first priority is Chapleau Cree First Nation's Members, and we aim to provide the best possible service for all Band Members and Affiliates. Should you have any questions or inquires, please feel free to contact our office to discuss your needs or vision for our services. We will do our utmost to support and guide you.

Meegwetch,

**Hilary Arsenault-Broomhead**  
Band Representative  
Toll Free: 1-855-504-1744





# Wahkohtowin Report

## Wacheyay, Ahnii,

The frog moon is occurring as we share this update from Wahkohtowin. This also means we are preparing for another season of Birch tree tapping for syrup and our seasonal Guardians (youth) start to join us for the busy summer season ahead.

Last fall we held a soft launch of the Innovation Centre at 40 Pine St. We look forward to establishing a schedule of workshops and open

houses that will allow membership in the area to gather and share. With the ability to host video calls, we also look forward to future learning webinars.

Our three First Nation owners had directed an update to our strategic plan which was completed as of Sept 2021. Our team of six staff are working to ensure these mandates are successfully actioned as early as possible. The plan is designed to be a rolling three year plan and is available on the website.

We look forward to showcasing upcoming projects related to forest management, 3D landscape level modeling, climate change action and Guardian Program.

Please go to [wahkohtowin.com](http://wahkohtowin.com) and meet the Staff and Board of Directors. Follow us on [Facebook](#) and [Instagram](#).

Bamapi



David Flood  
General Manager



# Tentative Dates

Chapleau Cree First Nation  
7<sup>th</sup> Annual Cultural Harvest  
@ Mushkwashewee Saakaaekaan  
(Grassy Lake)

Opening: Mon., Oct 3, 2022 @ 10:00 AM

Closing: Thurs., Oct 6, 2022 @ 1:00 PM  
(After Sharing Circle & Give-a-way)

**Deadline to Register: Sept. 12, 2022**

Cultural Harvest Teachings, Arts & Crafts  
Harvest Cooking, Moose/Goose Calling  
Games, Challenges & More!

**All Chapleau Cree First Nation Band Members  
are welcome to attend this Annual Gathering  
to learn, share and participate.**

If you have any teachings you would like to share  
at this gathering or in the future please contact  
Cheryl Dupuis, Cultural Coordinator by email at  
[culture@chapleaucree.ca](mailto:culture@chapleaucree.ca) or 705-864-0200 ext. 217





# Three Nations Development Report

As you may remember, Chapleau Cree is partnered with Brunswick House First Nation and Chapleau Ojibwe in an economic development corporation called Three Nations Development (TND). This organization has two primary functions:

1) to partner with virtually all equipment and service providers that support the Borden Mine;

2) to make its own investments in strategic areas to gain returns on those investments.

From both functions, CCFN is provided distributions regularly and these are reported on your revenue sharing reports when those come out with your member payments annually.

With respect to the return on investment from Three Nations Development, CCFN has invested \$0 into this 'venture' and, since Borden Gold has started, it has returned \$1.25M of service provider revenue sharing, and \$651K of ore trucking revenue sharing to CCFN.

With respect to our own reinvestment, TND has purchased two properties in Chapleau for housing the employees of Newmont and its contractors. In 2021, we re-established our lease with Newmont to provide virtually guaranteed income from the 14 double apartment units that TND owns for 3 years with extensions available beyond that. These revenues are included in the 1.25M service provider revenue mentioned above.

Like CCFN, TND recently completed its year-end on March 31, and further distributions will be forthcoming.

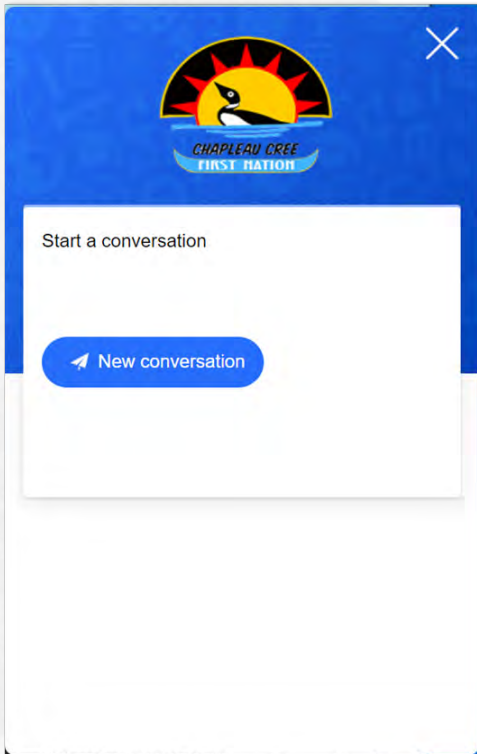
**Brian Ritchie**  
Director

**Brian Ritchie**  
Director



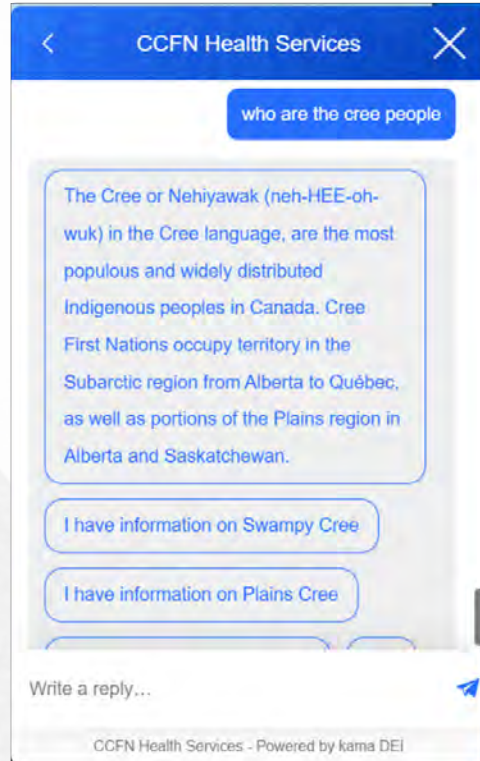
# Trial of a Virtual Health Assistant

In January and February, trial users from Chapleau Cree and Moose Cree trialed a “Virtual Health Assistant” chatbot from Kama.AI, an Indigenous owned Artificial Intelligence company founded and run by our Band Member Brian Ritchie.



The feasibility study was funded through Ontario’s Centre for Innovation (OCI) and it included 12 trial users representing youth, young adults, adults and seniors. The trial was followed by a survey of users and it scored extremely high as a tool and technology that can assist in the delivery of health and administrative (Band) information as well as cultural information about Indigenous

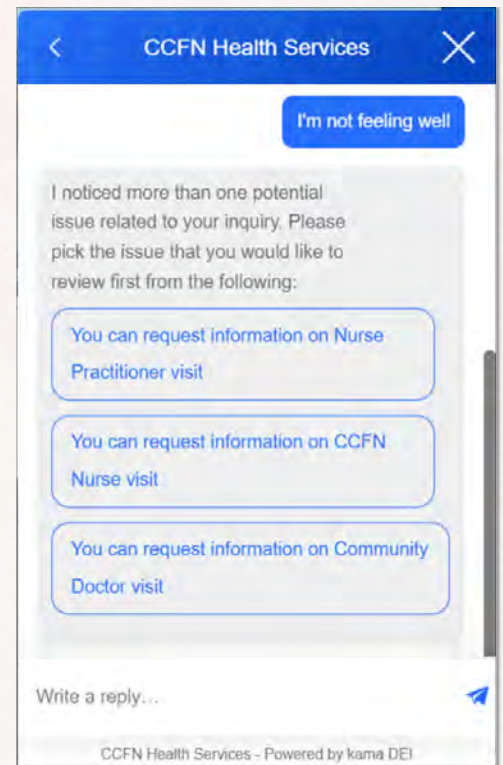
peoples and Cree stories for example.



Padraic Taaffe, our Health Coordinator, and the lead sponsor of the trial and feasibility study, said this about the trial, “Kama.AI’s Virtual Health Assistant is the perfect example of the kind of digital health tool that we need: lightweight and agile but with the depth needed to help navigate the volatile, uncertain, complex and ambiguous healthcare landscape facing First Nation peoples. It was easy and intuitive for the community to use but able to deliver clear and pertinent information aggregated from multiple sources.”

Brian Ritchie reported “We have always felt that our Virtual Assistants have a role to play in improving the health and wellbeing of First Nation peoples. Equally, we are encouraged by the positive feedback received regarding the impact Virtual Agents can have on preserving and regaining Indigenous culture,”

Both Kama.AI and Chapleau Cree Health Services are investigating how a real deployment of the Virtual Health Assistant can be rolled out to our community in the near future.





# Cree Language Revitalization Classes coming soon to Chapleau Cree First Nation!

Are you interested in learning Cree Language "N" Dialect?



In-class & weekly virtual learning which will include word of the day/week, syllabics, foundational words and phrases, seasonal components and lesson plans.

*Since our language is taught orally traditionally, it may be hard to teach it solely with just with the written piece*

ᐱᐱᐱᐱᐱᐱ	Animals	awayasheshug	
ᐱᐱᐱ	Caribou	atik	
ᐱᐱᐱᐱ	Polar Bear	wapask	
ᐱᐱᐱᐱ	Lynx	pishshew	
ᐱᐱᐱᐱ	Bear	maskwa	
ᐱᐱᐱᐱᐱᐱ	Fox	mahkashoo	
ᐱᐱᐱᐱᐱᐱ	Beaver	amisk	
ᐱᐱᐱᐱᐱᐱ	Wolf	mahihkan	
ᐱᐱᐱᐱ	Moose	moose	

Classes geared for Adults & Youth Ages 14+

**Registration Deadline: June 15, 2022**

For more information or to register, please contact Cheryl Dupuis at 705-864-0200 ext. 217 or by email at [culture@chapleaucree.ca](mailto:culture@chapleaucree.ca)





Chapleau Cree First Nation  
**27<sup>th</sup> Annual Traditional Gathering & Pow Wow**  
“Strengthening the Circle of Learners”  
August 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup>, 2022

A celebration  
for people to  
gather & dance,  
sing, socialize,  
and honour  
their culture.

**St. John's Residential School Commemoration**

Friday, August 12, 2022

10:00 AM @ Cemetery

Light lunch to follow @ Chapleau Cree FN Band Office

Deadline to Register for Lunch: July 28, 2022 @ 3:00 PM

**Grand Entry**

Saturday, August 13, 2022

12:00 PM & 6:00 PM @ Pow Wow Grounds

Sunday, August 14, 2022

11:00 AM @ Pow Wow Grounds

**Registration & Social (Comedy Night)**

7:00 PM @ Outdoor Rink

Opening with our very own, Dusty (Hometown Boy)  
Hollings & Featuring Special Guest, First Nation  
Comedian Emery Burninggrass

**Traditional Feast**

Sunday, August 14, 2022

3:00 PM @ Pow Wow Grounds

All Drums & Dancers: TBA ~ MC: Donald MacDonald

**FREE Vendor/Craft/Food booths available (must register). Designated rough camping available.**

No traditional medicines to be sold. Zero drugs & alcohol in effect. No pets on Pow Wow grounds.

\*Please contact Cheryl Dupuis at 705-864-0200 ext. 217 or email: [culture@chapleaucree.ca](mailto:culture@chapleaucree.ca)



**Life's Sacred Journey Community  
Culture Prevention and Wellness  
Services for Band Members and Affiliates**

**Parenting Bi-Weekly Program**

Involves budgeting, age appropriate discipline for children, understanding child behaviors, expectations a child/ren can understand, family circles showing support and allowing the child/ren to have a voice, praising the child/ren, and modeling behaviors that teach your child/ren to be future parents.

**Anger Management**

Understanding why and where anger comes from. Recognizing triggers and emotions behind the anger. Learn coping skills and set goals to an angry free life style.

**Addictions**

What is the root of your addictions? Whether it may be drug of choice alcohol and/or gambling or other addictions.

Referrals to outside addictions centres to support the willingness to give up a lifestyle that is no longer wanted in your journey.

**Relationships**

Parent/child(ren), partner relationships.  
Learn what are the strengths.

**Call or drop by the office to enquire about other  
Life's Sacred Journey services  
for Adults, Children and Youth.**

**Life's Sacred  
Journey Community  
Culture Prevention  
and Wellness**



*Dakota Souliere  
Community Culture Prevention and Wellness Worker  
Life's Sacred Journey  
814 Fox Lake Road  
Chapleau Cree First Nation  
705-860-0001 Telephone  
705-860-0002 (FAX)*



**Youth Program**  
**Our Young Warriors**  
**of Chapleau Cree First Nation**

**Youth will have opportunity to learn about the Cree way of life using the medicine wheel teachings to prevent bullying and making choices that are in their best interest. Supporting one another as youth within the community.**

**Youth will have opportunity to recommend programs they would like to see for themselves and other youth within our community.**

**Learning about the affects of Suicide and how it affects families, individuals and as community members.**

**Youth will have opportunity to understand the affects of Intergenerational Residential School Trauma.**

**Youth will learn life skills, such as cooking, resume making, and shopping within a budget, to prepare them for adulthood.**

## **CUSTOMARY CARE AGREEMENTS**

### **Commonly Asked Questions**

#### ***How is a customary care placement selected?***

The “helping wheel” includes the Parents, Band Representatives and the involved service providers.

Together, a potential Customary Care provider is identified.

#### ***Is my child considered “in care”?***

Children are not considered “in care” as per subjected to legislative timeframes. The First Nation Band has exercised the right to look after our own children, by this process court is not required and applications for society/Crown/adoption orders need not occur.

#### ***Will I still be able to see my child(ren)?***

Yes, the relationship between the parent and child is of greatest importance, a parent may also designate family members to maintain contact, extended family has a vital role to the well-being of a child.

#### ***When and who decides the return of my child(ren)?***

The care and maintenance of an agreement is shared between the Parents, Band Representatives and the service providers. Together, they will determine when a child is able to return home, based on the best Interest of the child(ren) and family.



## Guidance For Clients Involved With Child Welfare

- Document all calls and what the call related to, including dates and times of call and who the caller is.
- Contact the First Nation Band Representative
- Contact Legal Aid immediately for a lawyer to assist with Child Welfare matter
- Request a schedule of visits that will occur between you and your family during meetings
- Document everything that takes place between the worker and your family during meetings.
- Include the Band Representative in all your contacts with Child Welfare workers. The Band Representative will assist in your rights and help you understand Child Welfare matters.
- Read over the initial case note the worker is taking before they leave your home.

Explain to families involved with Child Welfare matters why the First Nation Band Representative cannot get involved with criminal cases and Family Law.

**Answer:** A Band Representative can only act on behalf of a family under the Child and Family Services Act due to legislation. Part 4 of the Child and Family Services Act allows our First Nation to step in and become involved with our families and children. Legislation with Family Law and Criminal Law, which is different, does not give a First Nation authority to step in with any other legislation.

## Questions To Ask:

- **Ask**, what is the process of filing a complaint if services are not being provided by the Child Welfare worker?
- **Ask**, what is the line of authority within the Child Welfare organization that you are involved with. Who are the Board Members?
- **Ask**, what are the rights of your children? Who can they call?
- **Ask**, where can you direct questions and file complaints about Child Welfare Organizations?
- **Ask**, what is the process of going into a Customary Care Agreement?
- **Ask**, how you can get information on your file or your children's file?
- **Ask**, who you can call if you cannot get a hold of or reach your Child Welfare Worker?
- **Ask**, how often does a service plan need to be done with a worker and client?
- **Ask**, what happens if I do not get served court papers on time? Who can I call?
- **Ask**, how often the plan of care is completed with my children? What do I do if I am not invited?



## Rights For Parent's Who Have Had Their Children Removed From Their Care.

I have a right to know why my child is being removed from my care and an opportunity to respond after spoken to a lawyer.

I have a right to know the childcare worker's name.

I have right to know the police officers name and badge number (if applicable).

I have a right to have my Band Representative with me during any visits from the Child and Family Services worker.

I have right to request for my child to be placed with a member of his/her family, extended family, and his/her First Nation Band/community or another native community family.

I have a right to legal counsel.

I have a right to an alternative dispute resolution.

The Society has a statutory duty to try to provide services to assist my family before my child is removed from my home.

I have a right to legal advice before signing any agreement.

I have a right to regular communication with the childcare worker. My telephone calls should be returned in 24 hours.

## Continued...

The Society has a statutory duty to try to provide services to assist my family before my child is removed from my home.

I have a right to legal advice before signing any agreement.

I have a right to regular communication with the childcare worker. My telephone calls should be returned in 24 hours.

I have a right to be provided a copy of any documents.

I have a right to make a complaint through the internal complaints process.

I can report a childcare worker who abuses me, swears at me or violates my rights.

### **Thank You For Respecting My Rights**







## ANTICIPATORY TRAINING OPPORTUNITY

<b>Position:</b>	<b>Operator(s) in Training (Mushkegowuk Education and Training)</b>
<b>Location:</b>	The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
<b>Description:</b>	Under the supervision of the Water Treatment Plant Supervisor, the incumbent is responsible for operational tasks related to treatment and delivery of potable water for our community and treatment and discharge of wastewater for our environment.
<b>Required Qualifications:</b>	<ul style="list-style-type: none"> <li>✓ High School or Equivalent</li> <li>✓ Valid driver's license</li> <li>✓ Vulnerable Sector Screening and Criminal Record Check</li> </ul>
<b>Skills:</b>	<ul style="list-style-type: none"> <li>✓ Operates clerical office equipment such as spreadsheet, word-processing, e-mails, telecommunication technology and calculators</li> <li>✓ Read water meters, keep maintenance records, and update plans</li> <li>✓ Operator job-related equipment, including pumps, saws, grinders, cutting equipment</li> <li>✓ Good mechanical aptitude</li> <li>✓ Perform heavy lifting and work in confined spaces</li> <li>✓ Ability to adapt to new technologies</li> <li>✓ Readiness and willingness to continuously learn and train</li> </ul>
<b>Duties/Responsibilities:</b>	<p><i>Training provided covering, but not limited to:</i></p> <ul style="list-style-type: none"> <li>✓ Standard laboratory test methods for water treatment processes</li> <li>✓ Water and wastewater sampling and testing techniques, plant and system operation and maintenance, including pumps, valves, chemical treatment systems, etc., water distribution and wastewater collection systems, including pipes, water mains, manholes, hydrants, lift stations, etc.</li> <li>✓ Perform all work in accordance with <b>Aboriginal Water and Wastewater Association of Ontario (AWWAO)</b> standards, government regulations, and CCFN policies and procedures</li> <li>✓ Take mitigating actions to resolve health, safety, security, and environmental irregularities immediately, including notification of appropriate authorities, and detailed records of events for future reference or investigation</li> <li>✓ Regularly sample, test, read, record, and communication with appropriate authorities the detailed and accurate indicators and values related to the treatment and distribution of potable water within the community</li> <li>✓ Inspect, repair, clean and maintain fire hydrants and water mains, including flushing, pressure, and flow testing</li> <li>✓ Clean and disinfect newly installed and existing water mains and underground water storage reservoirs</li> <li>✓ Conduct hydrostatic pressure and leakage testing of newly installed water mains prior to commissioning</li> <li>✓ Inspect water main valves, valve chambers and residential curb stops</li> <li>✓ Maintenance and cleanliness of the facility and its surroundings, including shoveling</li> <li>✓ Updates a regular maintenance plan, and schedule for the water plant and distribution system</li> <li>✓ Keep records associated with all inspections, repairs, and maintenance</li> <li>✓ Notify residents and businesses as required when work activities will affect water service</li> <li>✓ Re-establish water supply to residents and businesses when verification of clean water supply restoration is received</li> <li>✓ Weekend and after-hours on-call support will be required</li> <li>✓ Willing to travel</li> <li>✓ Other related duties as deemed necessary</li> </ul>
<b>Wage:</b>	To be negotiated
<b>Closing Date:</b>	Until filled

Individuals are invited to submit their application, résumé and three references to the following:

Edith Larocque, Band Administrator  
Chapleau Cree First Nation  
P.O. Box 400  
Chapleau, ON P0M 1K0  
[bandadmin@chapleaucree.ca](mailto:bandadmin@chapleaucree.ca)

Subject Line: **Training: Operator(s) in Training (METS)**

We thank all applicants, but only those selected for an interview will be contacted.  
First Nation individuals and CCFN band members are encouraged to apply!





P.O. Box 400 ♦ Fox Lake Reserve ♦ Chapleau, Ontario ♦ P0M 1K0

Tel: (705) 864-0784 ♦ Fax (705)864-1760

[reception@chapleaucree.ca](mailto:reception@chapleaucree.ca)

## EMPLOYMENT OPPORTUNITY

<b>Position:</b>	<b>Financial Programmer</b> <i>One Year Maternity Leave Contract with Possible Extension</i>
<b>Location:</b>	The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
<b>Description:</b>	The position is responsible for assisting in the development of the Health Centre programs and services.
<b>Requirements:</b>	<ul style="list-style-type: none"><li>✓ Valid Class 'G' Driver's License</li><li>✓ Clear CPIC and Vulnerable Sector Screening</li><li>✓ Available after hours and weekends (when required)</li><li>✓ Intermediate knowledge in Microsoft Excel and other office productivity tools</li></ul>
<b>Preferred Qualifications:</b>	<ul style="list-style-type: none"><li>✓ Previous experience in First Nation communities</li><li>✓ Motivated hard-working individual that can multi-task</li></ul>
<b>Duties/Responsibilities:</b>	<ul style="list-style-type: none"><li>✓ Comply with CCFN Policies, Standards and Procedures</li><li>✓ Uphold the accepted values of the Chapleau Cree First Nation</li><li>✓ Uphold the CCFN confidentiality policy and actively safeguard data that they may encounter</li><li>✓ Coordination and the reporting of all medical appointments—both locally and long distance</li><li>✓ Review the Health Budget on a regular basis with the Healthcare Coordinator</li><li>✓ Assist with preparation of invoices for any charges to various internal departments</li><li>✓ Prepare budgets annually and complete budget adjustments, as necessary</li><li>✓ Responsible for yearly budget and salary preparation</li><li>✓ Responsible for Budget and Journal entries to ensure a balanced budget</li><li>✓ Monitor and discuss any potential budgetary shortfalls and cash flows with the Healthcare Coordinator, Band Administrator, and the Finance Department</li><li>✓ Assist with year-end preparations</li><li>✓ Financial reporting of all workplans and budgets to the various funding governments and agencies</li><li>✓ Responsible for tracking and reporting varying statistics</li><li>✓ Process cheque requisitions</li><li>✓ Verify credit card purchases, submit invoices, receipts, and financial documentation to administration in a timely fashion</li><li>✓ Responsible for indemnification documents such Driver's Abstracts and CPIC's</li><li>✓ Ensure purchase orders are in order and charged to correct departments</li><li>✓ Verify that transactions are properly coded and completed, and return incomplete items to the originator</li><li>✓ Other related duties as required</li></ul>
<b>Wage:</b>	\$ 37, 600.00 - \$ 42,600.00
<b>Closing Date:</b>	Until filled

**Individuals are invited to submit their application, résumé and three references to the following:**

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[reception@chapleaucree.ca](mailto:reception@chapleaucree.ca)

## EMPLOYMENT OPPORTUNITY

<b>Position:</b>	<b>Administrative Support Technician - Temporary-Full Time (6-8 weeks)</b>
<b>Location:</b>	The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
<b>Description:</b>	The incumbent is required to interact with the general public in person, via telephone and electronic transactions, receiving messages for other administrative positions and requests for information that may sometimes be of a sensitive nature. As a result, the incumbent's duties include compliance to confidentiality requirements. A large portion of the work activity involves records and document management, and the position demands a high degree of discipline and adherence to policy and established procedure. The incumbent will be directly responsible to the Community Healthcare Coordinator.
<b>Required Qualifications:</b>	<ul style="list-style-type: none"><li>✓ Valid G driver's license</li><li>✓ May be required to provide a Canadian Police Information Check</li></ul>
<b>Skills:</b>	<ul style="list-style-type: none"><li>✓ Excellent use of technology for collaboration.</li><li>✓ Strong computer skills, including Microsoft applications.</li><li>✓ Rigorous analytical and research skills.</li><li>✓ Innovative, supportive, highly driven and attention to detail.</li><li>✓ Ability to communicate with all levels of the organization.</li><li>✓ Dedicated self-starter, ability to work well under pressure and deadlines.</li><li>✓ Excellent time management and organizational skills.</li><li>✓ Ability to complete multiple tasks while dealing with frequent interruptions and tight timelines.</li></ul>
<b>Duties/Responsibilities:</b>	<ul style="list-style-type: none"><li>✓ Greeting/assisting walk-in clients</li><li>✓ Development of databases for statistical data entry</li><li>✓ Answering telephone, responding to inquiries, and directing calls to appropriate staff</li><li>✓ Preparation of memos and other correspondence</li><li>✓ Maintenance of voicemail system and other business equipment</li><li>✓ Store and retrieve copies of documents and information to/from CCHC file systems</li><li>✓ Photocopying and faxing</li><li>✓ Assist with program facilitation and development</li><li>✓ Group, categorize and redirect communiqués to appropriate individuals within the CCHC and CCFN offices</li><li>✓ Order and receive consumable supply items, verify delivery against purchase orders, forward received purchase order data to Financial Programmer</li><li>✓ Collate information and documents for monthly/weekly community calendars and prepare digital signage for various locations</li><li>✓ On request of the Healthcare Coordinator or other health staff, perform sundry clerical assignments, and project and research activities such as internet searches, telephone inquiries, and fax requests to gather information for a project or report</li><li>✓ Provide word processing services and prepare outgoing documents for mailing or courier pickup</li><li>✓ Maintain the annual office calendar of activities and events, and informs those affected of upcoming obligations and commitments</li><li>✓ Maintain a daily log in which requests for service are described and activity towards the requests are noted</li><li>✓ Other related duties</li></ul>
<b>Wage:</b>	\$ 4,200.00 – \$ 5,920.00
<b>Closing Date:</b>	Until filled

Individuals are invited to submit their application, *résumé* and three references to the following:

Edith Larocque, Band Administrator  
Chapleau Cree First Nation  
P.O. Box 400  
Chapleau, ON P0M 1K0  
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Tel: (705) 864-0784 ♦ Fax (705)864-1760

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## EMPLOYMENT OPPORTUNITY

<b>Position:</b>	<b>Public Works Maintenance Supervisor (Full-Time)</b>
<b>Location:</b>	The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
<b>Description:</b>	This position is for a maintenance supervisor for the Public Works department. The supervisor would be responsible for all facets of public development maintenance, coordination of the Public Works team, their contractors, tradesmen, participate in joint health and safety, service all departments within Chapleau Cree, and other responsibilities not directly mentioned herein.
<b>Preferred Qualifications:</b>	<ul style="list-style-type: none"><li>✓ Valid G driver's license.</li><li>✓ Valid D-Z driver's license.</li><li>✓ Heavy equipment experience.</li><li>✓ Ontario Secondary School Diploma or equivalent.</li><li>✓ 3-5 years management experience.</li><li>✓ Requirements of employment may include but not be limited to the successful candidate providing a clear CPIC.</li><li>✓ Willing to complete Water Treatment Plant - Operator in Training Course</li><li>✓ Water Treatment, Distribution Certification (OIT, Level I, II or greater)</li></ul>
<b>Skills:</b>	<ul style="list-style-type: none"><li>✓ Must have the ability to prioritize workload, develop maintenance plans, develop work schedules, and budget preparation for the overall maintenance of CCFN Public Works departments.</li><li>✓ Must plan, direct, coordinate, administer, and supervise the day-to-day activities of staff working directly under their jurisdiction.</li><li>✓ Ensure their staff competently execute their duties and take any required disciplinary action.</li><li>✓ Must be available for weekends and after-hours work, on call.</li><li>✓ Basic computer knowledge is required.</li><li>✓ Ability to learn on the job and take training for new skills as required.</li></ul>
<b>Duties/Responsibilities:</b>	<ul style="list-style-type: none"><li>✓ Maintain the heating, ventilation, water, septic, and fire protection systems in all Band buildings and to ensure that all systems are always functioning.</li><li>✓ Perform minor maintenance duties as required to maintain all Band buildings and equipment.</li><li>✓ Conduct and maintain a regular inventory of maintenance equipment and supplies and provide a list of any major supplies required to the Band Administrator.</li><li>✓ Conduct regular inspections of asset conditions and provide written reports to the Band Administrator.</li><li>✓ Ensure the maintenance of all roads and parking lots on the reserve for safe driving conditions.</li><li>✓ May be required to respond to emergency situations.</li><li>✓ Will be subjected to inclement weather conditions.</li></ul>
<b>Wage:</b>	\$ 55,900.00 – \$ 60,900.00
<b>Closing Date:</b>	Until filled

**Individuals are invited to submit their application, résumé and three references to the following:**

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Chapleau Cree First Nation  
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Chapleau, ON P0M 1K0  
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HEALTH CENTRE  
 P.O. Box 400 ξ Fox Lake Reserve ξ Chapleau, Ontario ξ POM 1K0  
 Phone (705) 864-0200 ξ Fax (705)864-0206

**Invitation to Bid  
 For Provision of Catering Services to  
 Chapleau Cree Health Services  
 Chapleau Cree First Nation  
 Youth Summer Cultural Camp 2022**

Chapleau Cree First Nation will be hosting their Youth Cultural Camp July 11<sup>th</sup> – 15<sup>th</sup>, 2022. The youth camp participants are between the ages of 5 – 15 years old. Staff and facilitators assisting with the Youth Cultural Camp will also be included in the amount of meals required, which is listed below. The event will take place at the Chapleau Cree First Nation, Grassy Lake/Mushkwashewee Saakeeheekaan (Racine Lake).

Brief Description	Breakfast, AM snack, lunch, PM snack, supper, evening snack and beverages		
Quantity	Day 1 July 11	30 people	Lunch, PM snack, supper & evening snack
	Day 2 July 12	30 people	Breakfast, AM snack, lunch, PM snack, supper
	Day 3 July 13	35 people	Breakfast, AM snack, lunch, PM snack, supper
	Day 4 July 14	30 people	Breakfast, AM snack, lunch, PM snack, supper
	Day 5 July 15	30 people	Breakfast, AM snack, lunch
Contract Duration	July 11 <sup>th</sup> – July 15 <sup>th</sup> , 2022		
Venue	Chapleau Cree First Nation, Grassy Lake/Mushkwashewee Saakeeheekaan		

- Interested bidders will be required to submit a healthy kid-friendly camp menu for the 5 day event, to be included with the bid.
- All shopping, storage, transportation, preparation, serving and clean-up of food supplies will be the responsibility of the successful bidder.
- Pots, pans, cooking utensils and condiments will also be the responsibility of the successful bidder.
- Successful bidders will have use of the camp kitchen, generator, propane stove, fridge and freezer and BBQ located on site.
- Please, earth friendly containers must be used (no use of Styrofoam products).

Interested bidders, are welcome to submit bid and proposed menu plan to:

PADRIAC TAAFFE, Healthcare Coordinator  
 Chapleau Cree First Nation  
 Email: [hcc@chapleaucree.ca](mailto:hcc@chapleaucree.ca)  
 P.O. Box 400  
 Chapleau, ON P0M 1K0

**Deadline to submit bid and menu will be June 13<sup>th</sup>, no later than 4:00 PM.**



## Wahkohtowin Summer Guardian Position



Location: Chapleau, Ontario

Paid Position: \$18.00/hour, 35 hours/week

Contract: July 4<sup>th</sup> – Sept. 2<sup>nd</sup>, 2022

Majority of Guardian work occurs in the field and involves acquiring a diverse range of new skills. Guardians will receive training to use technology, including GPS units, SPOT units, radios, reading maps, EpiCollect5 App, birch sugar shack equipment, solar thermal collectors and more. The Guardian's will also receive exposure to Climate Change and Climate Action, Forest Management Planning – Forest Compliance, Bioeconomy and Energy workshops and projects. Guardians will also engage with local employers from a variety of industry sectors such as: sawmill, mining, forestry.

### *What a Guardian can expect this summer:*

**Cultural Preservation** – Network with Elders and knowledge holders to learn about traditional teachings, protocols and participate in cultural ceremonies. Guardians will learn about local traditional medicines, how to harvest and process them as well. They will also spend a portion of the summer harvesting materials to build a traditional birch bark canoe and then use the excess materials to host basket-making workshops within their communities.

**Vegetation Index Surveys** – Work with Industry partners to learn about herbicide use in forest management as well as conduct surveys to help reduce the amount of glyphosate sprayed in the forest. They will participate in sawmill tours, engage with guest speakers, employers and they will receive a variety of training including species ID, navigation and reading maps.

**EpiCollect5 Values Collection and Monitoring** – Learning how to use this FREE APP to collect our First Nation's community values and learn how to protect what matters to our people on the Land. Guardians will also join in Moose Enhancement Area (MEA) monitoring as well as monitoring for forest health.

**Community Engagement** – Communicate and invite their community members out to learn about their work and host workshops to share their teachings. They will also work on promotional materials throughout the summer using a variety of digital equipment to do so.

**Care and Maintenance Duties** – Maintain and keep office space and work vehicle clean, daily. Care and maintenance of all working equipment and personal protective gear provided by company. Fill out timesheets bi-weekly tracking hours.

#### **NOTE:**

- Please indicate if you would require assistance finding accommodations.

**Deadline to apply: Friday May 27<sup>th</sup>, by 5:00PM**

Please reach out if you have any questions. Submit resume and cover letter to:

Amberly Quakegesic

Guardian Program Manager

[amberly@wahkohtowin.com](mailto:amberly@wahkohtowin.com)



Wahkohtowin  
Development GP Inc.

Spring 2022 - Chapleau Cree First Nation **Newsletter**

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CHAPLEAU CREE FIRST NATION

YOUTH SUMMER CULTURAL CAMP



JULY 11<sup>TH</sup> – 15<sup>TH</sup>, 2022

Grassy Lake/Mushwasheewee Saakaakeekan

## PACKING LIST

Not sure what to bring to camp? Here's a packing list to help ensure you have brought everything to have a comfortable day camping experience.

<ul style="list-style-type: none"> <li>• backpack for outings &amp; camp take home items</li> <li>• 1 waterproof rain jacket</li> <li>• baseball cap or sun hat</li> <li>• extra shoes &amp; rubber boots</li> <li>• swim shoes or flip flops</li> <li>• swim shorts or bathing suits</li> <li>• towel</li> <li>• 1 cotton t-shirt</li> <li>• 1 quick dry/other pants</li> <li>• fleece long sleeved/hooded sweater</li> <li>• warm jacket</li> <li>• water bottle with name on it</li> </ul>	<ul style="list-style-type: none"> <li>• sunglasses</li> <li>• bug spray, sunscreen</li> <li>• personal bundle (if have)</li> <li>• hand drum/rattle (if have)</li> <li>• folding camp chair</li> <li>• fishing rod &amp; tackle</li> <li>• personal medication in a Ziploc bag with your child's name on it (epi-pen, inhalers, pain, cold/flu, antihistamine etc.)</li> <li>• personal snacks, books, magazines, toiletries</li> <li>• Multi-tool axe/hammer provided at Winter/Spring Cultural Camp <ul style="list-style-type: none"> <li>• Rotary/Dremel</li> </ul> </li> </ul>
<p>Disclaimer</p>	<p><i>Chapleau Cree FN Staff/Helpers will not be responsible for lost/damaged items.</i></p>





**CHAPLEAU CREE FIRST NATION  
YOUTH SUMMER CULTURAL DAY CAMP**



**JULY 11<sup>TH</sup> – 15<sup>TH</sup>, 2022**

*Grassy Lake/Mushkwashewee Saakaakeekan*

**REGISTRATION FORM**

Chapleau Cree First Nation Youth Cultural Camp will be offered from July 11<sup>th</sup> – July 15<sup>th</sup>, 2022, to girls and boys between the ages of 5-15 years of age who are local members/affiliated of Chapleau Cree FN.

Please complete the following registration form and return it by mail, fax, or e-mail to:

1. **Chapleau Cree Youth Cultural Camp, P.O. Box 400, Chapleau, ON, P0M 1K0**
2. **Fax 705-864-0206**
3. **Email Padraic at [hcc@chapleaucree.ca](mailto:hcc@chapleaucree.ca) or Cheryl Dupuis at [culture@chapleaucree.ca](mailto:culture@chapleaucree.ca)**

**DEADLINE TO REGISTER IS JUNE 27<sup>TH</sup>, 2022 BY NOON. NO EXCEPTIONS!**

Participant Name:		
Date of Birth:		
CCFN Bandmember:	<input type="radio"/> YES <input type="radio"/> NO (if answered no, please answer next question)	
Do you have an affiliation to CCFN?	<input type="radio"/> YES <input type="radio"/> NO	
	If yes, please describe:	
Do you suffer from, or have you suffered from serious <b>allergies</b> (including nuts, peanuts, biting insects, anaphylaxis)?	<input type="radio"/> YES <input type="radio"/> NO	
	If yes, please describe:	
Are you presently taking any medication that could alter your physical or mental faculties?	<input type="radio"/> YES <input type="radio"/> NO	
	If yes, do you have your medication with you? (e.g., Epi Pen, inhaler)	
Please list any disabilities, special needs, recent injuries, illnesses and any subsequent limitations and treatments:		
Are you a nervous, weak or non-swimmer?	<input type="radio"/> YES <input type="radio"/> NO	
Special Diet Requirements:	<input type="radio"/> YES <input type="radio"/> NO	
	If yes, please describe:	
OHIP #		
Contact Person Email		
#1 Emergency Contact Name:		Relationship:
#1 Emergency Contact Phone:	Day:	Evening:
#2 Emergency Contact Name:		Relationship:
#2 Emergency Contact Phone:	Day:	Evening:
Child's t-shirt size (circle one)	Youth S M L XL	Adult S M L XL XXL

Your child's enrolment is not complete until confirmation has been sent to you via email by July 5<sup>th</sup>. We ask that you contact us immediately if your child is unable to attend camp.

**Youth Ages 5-10 must arrive at Grassy Lake on Monday, July 11, 2022, at 11:00 AM and should be picked up on Wednesday, July 12, 2022, at 1:00 PM (after lunch).**

**Youth Ages 11-15 must arrive at Grassy Lake on Wednesday, July 13, 2022, at 12:00 PM for Lunch and should be picked up on Friday, July 15, 2022, at 1:00 PM (after lunch).**

Chapleau Cree Youth Cultural Day Camp 2021 will start on Monday July 11<sup>th</sup>. Participants will be expected to follow safety rules and behavioural expectations for Cultural Camp which will be explained to all youth. The last camp day will be Friday, July 15, 2022 @ 1:00 PM (Youth Ages 11-15 years).



# CHAPLEAU CREE FIRST NATION

## YOUTH SUMMER CULTURAL CAMP 2022

### Parental Consent

My child may be photographed or videotaped (referred to as images) and their name and images used in Chapleau Cree First Nation reports, publications, promotional material and social media, both in print and online and media coverage related to this camp or initiatives of Chapleau Cree First Nation. I, on behalf of my child, assign and transfer Chapleau Cree First Nation any and all rights, including copyright, which I or my child may have in the images and I understand that Chapleau Cree First Nation may grant the right to other parties to use these images of my child, along with their name, for the purpose of promotional activities related to Chapleau Cree First Nation's work.

(Please check one) YES  NO

#### BEHAVIOUR EXPECTATIONS/ELEMENTS OF RISK

1. As participants in the CCFN Culture Camp, you are acting as representatives of Chapleau Cree First Nation and are always expected to conduct yourself in a respectable and responsible manner.
2. Participants/Parents/Guardians accept that employees/volunteers and others designated as supervisors will be in complete charge of the participants. The participants are directly answerable to the supervisors for the duration of the CCFN Culture Camp.
3. Every effort will be made to ensure participant's safety. However, there may be times during the CCFN Culture Camp that participants may not be directly supervised and will be expected to accept responsibility for their own safety and behaviour.
4. Participants must not (i) possess or use alcohol or illegal drugs, or (ii) leave the group (or location) without a supervisor's permission.
5. Participants must not deviate from the arrangements made by the CCFN Culture Camp supervisor. Activities/programs may present various elements of risk. Incidents related to such activities may occur and cause injury through no fault of the supervisor, First Nation or the facility at which the activity or event is being held. **Participants must assume these risks.**

The Chapleau Cree First Nation does not provide any accidental death, disability, dismemberment or medical expenses insurance on behalf of the participants participating in these activities. Parents/Guardians are encouraged to purchase appropriate accident insurance.

**NOTE TO PARENTS/GUARDIANS:** Prior to the CCFN Culture Camp, please inform the supervisor of any health/medical concerns that may present a risk or prevent your child from participating in these activities.

Participants not demonstrating an acceptable level of behaviour may be excluded or withdrawn from the CCFN Culture Camp. In this instance, it will be the parent's/guardian's responsibility to come and pick up the child to return home. In cases where my child misbehaves, he/she may be sent home with an escort at my expense, if other appropriate arrangements are not possible.

The CCFN Culture Camp is a drug and alcohol-free zone. Any visitors and guests under the influence of drugs or alcohol will be asked to leave the camping area.

I have read and understood all the information outlined above. I give permission for the supervisor to obtain professional assistance in the event that my son/daughter requires medical attention.

I hereby grant permission for my son/daughter to take part in the CCFN Culture Camp.

Both pages of the Youth Cultural Camp Registration Form must be filled in for this application to be complete.

Participant's Name:	Parent/Guardian Signature:
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Date: \_\_\_\_\_