



| Saturday, May 0, 2021 |
|-----------------------|
| 1 |
| Saturday |
| |

Saturday May 8 2021



Sunday, May 9, 2021

Friendly Reminders:

Participants must <u>PRE-REGISTER</u>, BRING and WEAR facemask for ALL programs/activities.

Health Centre **705-864-0200**



For the week of May 3-9, 2021

Summer Hours Monday—Thursday 8:00 AM - 5:00 PM Friday 8:00 AM - 12:00 PM

Please PRE-REGISTER and WEAR A FACE MASK for the interesting/interactive programs, activities and events offered in our community.

Frog Moon

According to Cree legend, the frog is the prime figure in the birth and creation of all the moons.

Participation and feedback for Activities/Events/Programs are encouraged and greatly appreciated. Submit feedback to **Tracy Martin** via (705)-864-0200 or healthcarecoordinator@chapleaucreehealth.ca

CIRCLE PARTICIPANTS

The following individuals should be invited to participate in the circle:

- ✓ The victim and their supporters
- ✓ The offender and their supporters
- ✓ Key persons involved in helping the offender and victim such as youth workers, social workers, teachers and counselors
- ✓ Elders & Leadership



CONTACT US

1-800-465-5581 cjohnson@nanlegal.on.ca 1805 Arthur Street East Thunder Bay, ON P7E 2R6

∿′′∩∆

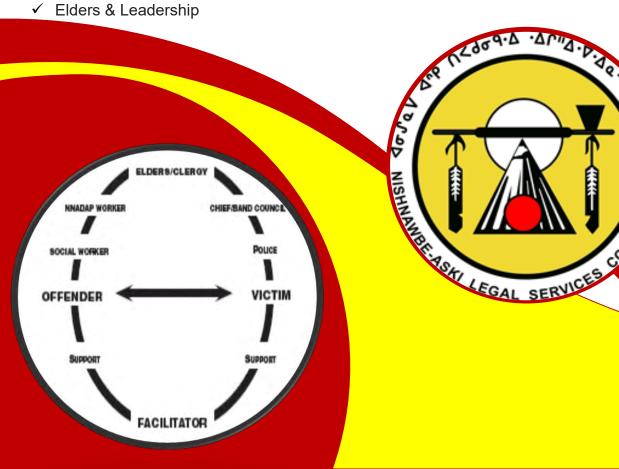
Coport





RESTORATIVE JUSTICE

"MAA-MII-NAH-CHI-KE-WIN"



WHAT TO CONSIDER

Has someone been harmed? Is there a need to repair the harm? Has the offender admitted responsibility? Could this cause further harm? Does the victim want this process?

> Participation by all parties (victim, offender, etc.) must be voluntary.

WHO CAN REFER

Referrals can come from anywhere

- ✓ Court & Crown Attorneys
- ✓ Police Officers
- ✓ Probation Officers
- ✓ Chief and Council
- ✓ Principals & Teachers
- ✓ Community Resource Workers
- ✓ Parents & Individuals
- ✓ Neighbourhood Watch

WHAT IS RESTORATIVE JUSTICE?

Restorative justice is defined as an alternative form of justice that focuses on addressing the harm caused by crime while holding the offender responsible for their actions. Once the referral comes in, a healing circle is facilitated. This circle provides an opportunity for the parties directly affected by the crime – victims, offenders and community members – to identify and address their needs.

The principles of restorative justice are based on respect, compassion and inclusivity.

Restorative justice encourages meaningful engagement and accountability. It provides an opportunity for healing, reparation and reintegration.

The process starts with a traditional circle, led by a restorative justice facilitator. The goal of the circle is to reach an agreement. Within this agreement, the offender agrees to take a course of action to repair harms caused to the victim. It is up to the offender to put in the effort and dedication needed to uphold the agreement. If the offender is successful in meeting the conditions set by the circle, then the matter is closed. If the agreement is not completed, the matter is referred back to the court to proceed regularly.

The following are some of the conditions of the Agreements made in a circle:

- Volunteering in the community
- Assisting Elders
- Apologies
- Restitution
- Written or verbal apology
- Attending presentations
- Attendance at school
- Testimonies, sharing of stories to provide a teaching
- Attending a treatment program/self-help program

Referrals for restorative justice come from the crown attorney after an individual has been screened and approved for diversion in criminal matters. It is also used in neighborhood disturbances, workplace disputes and harassment. In schools, restorative justice is assisting with attendance, bullying, truancy and harassment.

Examples of charges referred:

- Theft
- Assault
- Break and Enter
- Breaches
- Bullying
- Mischeif
- Repetitive Warnings
- Trespass to Property
- Public Intoxication
- Impaired Driving
- Fail to Comply
- Disturbances
- Disputes
- Possession & Trafficking

This program gives all involved an opportunity to have a voice, to heal, and to grow within themselves and their communities. We want people to access further resources from this process as well as develop self-determination for positive decision making. Through motivation and understanding, Restorative Justice works towards changing the mindset of offenders to live more positively and recognize their strengths as individuals. Lastly, we also aim to replace ineffective, non-traditional and culturally unsuitable justice systems with more culturally appropriate community based healing methods.



NOTICE PINIIKAMIK GAS BAR

WHEN: Beginning Sunday, May 2nd, 2021

SUMMER OPERATING HOURS

7 Days a Week <mark>7:00 AM – 10:00 PM</mark>



NOTICE SUMMER HOURS

Beginning May 3rd, 2021

Hours of Operation for CCFN Offices and Garage-Businesses

Monday – Thursday Friday 8:00 AM 8:00 AM 5:00 PM 12:00 PM



P.O. Box 400 ← Fox Lake Reserve ← Chapleau, Ontario ← POM 1K0

Tel: (705) 864-0784 Fax (705)864-1760 reception@chapleaucree.ca

EMPLOYMENT OPPORTUNITY

| Position: | Finance Trainee with Potential of Permanent Full Time Employment | | | | | |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Location: | The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins. | | | | | |
| Description: | The position is responsible for assisting in accurately recording the detailed financial transactions of the First Nation to a computerized accounting application. These transactions reflect the day-to-day business activity for Payroll, Accounts Payable, Accounts Receivable, presenting an accurate indication of the First Nation's financial status. | | | | | |
| Requirements: | ✓ A registered status member of one of the seven First Nations within Mushkegowuk Tribal Council ✓ Clear CPIC ✓ Available after hours and weekends (when required) | | | | | |
| Preferred Qualifications: | Previous experience in First Nation communities Motivated hard-working individual that can multi-task Valid Class 'G' Driver's License | | | | | |
| Duties/Responsibilities: | Comply with CCFN Policies, Standards and Procedures. Uphold the accepted values of the Chapleau Cree First Nation. Uphold the CCFN confidentiality policy and actively safeguard data and information that he/she may encounter. Process check requisitions and checks. Enter accounts payable and verify purchases. Ensure purchase orders are in order and charged to correct departments. Balance accounts receivable statements at month end. Balance credit card statements. Prepare invoices for any charges to various internal departments. Prepare bank deposits and complete cash receipts. Enter daily cash summaries for business activities. Process and maintain payroll records and HR files. Assist with bank reconciliations. Other related duties as requested | | | | | |
| Wage: | \$ 16.00/hr. | | | | | |
| Closing Date: | Monday May 17, 2021 @ 11:00 AM or until filled | | | | | |

Individuals are invited to submit their application, résumé and three references to the following:

Edith Larocque, Band Administrator Chapleau Cree First Nation P.O. Box 400 Chapleau, ON POM 1K0 <u>bandadmin@chapleaucree.ca</u>

We thank all applicants, but only those selected for an interview will be contacted. First Nation individuals and CCFN band members are encouraged to apply!

Census Jobs 2021

Statistique Canada







Canada's next census will take place in the spring of 2021. Statistics Canada is hiring approximately 32,000 people to count every person in Canada. The census provides highquality data that your community can use to plan housing, emergency services, employment skills programs, schools, daycare, and more.

In the current context of COVID-19, we are committed to ensuring the safety of our employees at all times.

Join the 2021 Census team

As an Indigenous community member, you are best suited to collect census data from local inhabitants and verify that all dwellings are counted. Use your local knowledge while sharpening skills that are soughtafter by employers.

Type of work

Census jobs are short-term positions collecting census questionnaires from residents in your community. Job start and end dates vary by position and location, between March and July 2021.

Crew Leaders (supervisors): As a crew leader, you will train, supervise and motivate a team of enumerators.

Enumerators: As an enumerator, your primary responsibility will be to complete census questionnaires with residents.

Rates of pay

Enumerators (or equivalent) are paid \$17.83 per hour, and supervisors are paid \$21.77 per hour.

In select Northern and Remote communities, enumerators (or equivalent) are paid \$29.25 per hour, and supervisors are paid \$31.25 per hour.

Employees are paid for authorized expenses.

Applicants must be

- 18 years of age or older
- a Canadian citizen or otherwise eligible to work in Canada
- available to work flexible hours during days, evenings, and weekends.

Apply now / tell a friend WWW.CENSUS.GC.Ca

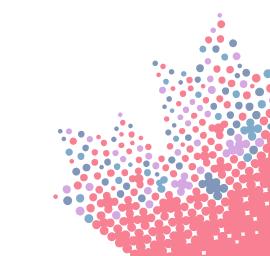
1-833-830-3106

TTY (a telecommunications device for people who are deaf): 1-833-830-3109

Benefits of the 2021 Census for Indigenous peoples

Data collected from First Nations people, Métis and Inuit across Canada help communities and governments plan for the development of Indigenous language programs, school programs, and community health and social services. Census data are used to evaluate existing programs and new service needs, such as housing.





Canada

Moccasin Trail Challenge



FIRST PLACE: FISHING KAYAK LACEY PILON

SECOND PLACE: PADDLE BOARD AMANDA DOMINGUE



THIRD PLACE: \$400 CANADIAN TIRE KEENAN DOMINGUE

CONGRATULATIONS TO ALL WINNERS, AND THANK YOU TO ALL PARTICIPANTS!



Mother's Day Dinner Takeout Style

Thursday, May 6, 2021 Pick-Up at Band Office @ 5:00 PM

DEADLINE to REGISTER by 4:00 PM on Tues., May 4, 2021 PICK UP TICKETS by 4:00 PM on Thurs., May 6, 2021 via Health at 705-864-0200





OMUSHKEGO ASKI

Way of Life & Traditional Customs Teachings

with Elder, Annie Metat & Knowledge Keepers

CREATING A SENSE OF CALM AND BALANCE

What children learn from Grandparents & Elders stick with them Singing to the baby before birth is very important Role models of the Grandparents, Elders, Aunts, Uncles and older Siblings Being open and honest & standing up for what you believe Dances, songs and language connects you to traditions and identity

6:30 PM ZOOM SESSIONS REVISED SCHEDULE



Session 1: Traditional Parenting I Tues., April 20/21

Session 2: Clan, Seasonal Cycles and Grandmother Moon Teaching I Mon., April 26/21

Session 3: Rights of Passage I Tues., May 4/21

Session 4: Grandmother Teachings & Roles within Families I Tues., May 11/21

Session 5: Moss Bags & Tikinagan Teachings | May 18, 19 & 20/21

* More information to follow on Session 4 & 5

To REGISTER please email Cheryl at culture@chapleaucree.ca

"SUGAR MOON" ADULT VIRTUAL PAINT NIGHT ART WITH MOSES "HONORING OUR MOTHERS"

THURSDAY, MAY 6, 2021 @ 6:30 PM – 8:30 PM

CLASS SIZE LIMITED TO 20 PEOPLE. YOUTH AGES 12+ IF SPOTS ARE NOT FILLED.

TO REGISTER, EMAIL CHERYL via CULTURE@CHAPLEAUCREE.CA

REGISTRATION DEADLINE WEDNESDAY, MAY 5, 2021 12:00 PM

Moses Lunham 202



Chapleau Cree First Nation would like to wish all Mother's a very Happy Mother's Day Sunday, May 9, 2021

Classes are Limited to 12 people per 2 evening session

*More sessions to follow in near future



Please have measurements of waist, hips and height ready when registering.

Material, ribbon and sewing kits will be provided.* Sewing machines can be signed-out for households without a -sewing machine.

Virtual Ribbon Skirt Making Class with Dianna Ferderber

Wednesday, May 12^{th} & Thursday, May $13^{th} \sim 6:00 \text{ PM} - 9:00 \text{ PM}$

REVISED TO WEDNESDAY & THURSDAY

To REGISTER please email culture@chapleaucree.ca

REGISTRATION DEADLINE: 4:00 PM on Thursday, April 29, 2021



Kits will be available for pick up on Monday, May 10th from 12:00 PM – 4:00 PM @ Health

BEADING LESSONS



HOW TO BEAD YOUR OWN EARRINGS



Sign up Deadline, or until spots filled: May 7^{th!}



WHEN: Every Thursday, starting:

May 13th @ 6:30 PM- 8:00 PM

May 20th @ 6:30 PM- 8:00 PM

Until completed.

ZOOM LINK WILL BE SENT VIA EMAIL

To sign up please email *Dakota Souliere:*

prevention@lifessacredjourney.ca

(Beading kits/ supplies all included, and will be delivered to your home)

THE FAMILY WELL-BEING PROGRAM WANTS TO HEAR FROM YOU

MEN'S ENGAGEMENT SURVEY

Seeking feedback and insight from men 16 years of age & older to help enhance our service delivery model to better serve men.

Survey Available Online https://forms.gle/3jDd4a3CvsoUXC3PA

Complete survey by May 14 for a chance to win \$200 Mastercard gift cards, and a \$300 fishing rod & tackle bundle!



Nishnawbe Aski Nation



Nishnawbe Aski Nation JOJOV JUP DPL.De



NAN Men's Engagement Survey

Hello and thank you for checking out our survey!

The Family Well-Being Program (FWBp) hires & trains locally based Coordinators in each of the 49 NAN Communities to work towards community well-being and prevention.

In June of 2020, we began exploring the topic of prevention and men's engagement. As part of our Men's Engagement Initiative we are working towards putting together resources and training opportunities to encourage our Coordinators to work towards increasing men's participation in community activities and deepen their understanding of prevention principles and approaches.

We are hoping to gather feedback from you, the men in the community, to gain insight into what kinds of programs and opportunities you would like to see in the community specifically for men. We'd also love to hear your insights on where you are at, what men's wellness means to you, and what values and teachings you feel are important to your well-being.

Your feedback will be incorporated anonymously into our Men's Engagement training resource to help bring attention to the gaps in services, the opportunities and approaches that work, the areas of concern, and the insights that exist within the NAN territory.

This survey is intended for men and young men ages 16 and up. It is also anonymous and voluntary.

Thank you for taking the time to fill out our survey. Don't forget to enter a way to get in touch with you for a chance to win five \$200 Master Card Gift Cards or a Fishing Rod and Tackle Bundle Valued at \$300.

For more information on the Men's Engagement Initiative you can contact Family Well-Being Project Officer Margaret Wesley at msesley@nan.ca



DEMOGRAPHICS

1. Which Community are you from?

2. Where do you currently reside?

3. Which age category do you fall under?

| 0 | 16-30 | 0 | 31-45 | 0 | 46-60 |
|---|-------|---|-----------------------|---|--------|
| 0 | 61+ | 0 | I don't care to share | 0 | Other: |

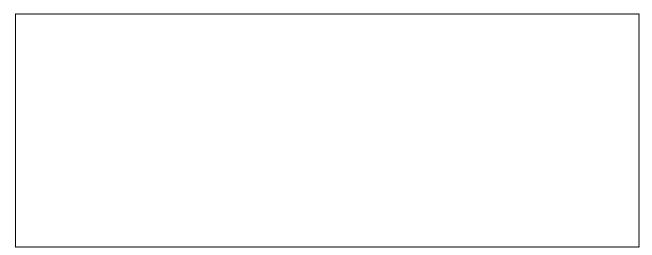
4. Do you have or take care of children?

| o No | o 1 child | o 2 children |
|--------------|-------------|-------------------------|
| o 3 children | o 4 or more | o I don't care to share |

o Other:

INTERESTS & INSIGHTS

5. What is the most incredible activity or event you have ever attended? Why was it special for you?





6. Can you select any/all of the activities that interest you?

| o Organized sports | o Sharing Circles | Land-Based Activities |
|----------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------|
| Drop in Programs for dads & babies | Programs I can attend with all my children | o Skill-Building Activities |
| Supper Programs | o Cooking Programs | o Cultural Teachings |
| o Online Meetings | o Presentations | o Workshops |
| Art/Creative Activities | o Contests | o Camping |
| o Luncheons | Elders Teachings | o Language Classes |
| Community Gatherings | o Other: | |

7. Do you feel there are any gaps in programming or services for men?

8. What gaps do you notice in programming or services for men? Please describe:

9. Do you feel there is a need for more education and information around violence and abuse in your community?



10. Do you feel confident in your ability to access the help and support you need?

o Yes o No o Other

11. Are you familiar with the NAN Hope Line as a tool you can use for immediate support at 1-844-626-4673?

Yes
No
The NAN Hope Line is not
Other: o Other:
something that I am

TECHNOLOGY & PARTICIPATION

comfortable Using

12. How would you describe your internet connection? Are you able to stream and video chat?

13. What participation methods do you feel most comfortable with when it comes to men's engagement?

| 0 | Sharing circles | 0 | Presentations | 0 | Zoom/Teams Video Meetings | |
|---|--------------------------|---|------------------------------------|---|------------------------------|--|
| 0 | One on one | 0 | Online, independent learning | 0 | Drop in programs | |
| 0 | Events and Gatherings | 0 | Radio/TV programs | 0 | Outdoor Activities | |
| 0 | Ceremonies | 0 | Prayer Meetings | 0 | Social Media Activities | |
| | A | | | | | |

o Other



14. Do you face any barriers to attending organized programming?

| 0 | Childcare | 0 | Work | 0 | l don't feel comfortable |
|---|---------------------|---|------------|---|-----------------------------|
| 0 | Lateral Violence | 0 | Too busy | 0 | Trust |
| 0 | Transportation | 0 | Technology | 0 | Other: |

FOR FATHERS & CAREGIVERS

15. Would you attend programming with your children if it was available?

o Yes o No o Unsure

o Other:

16. What kinds of programming would you like to see for fathers? What do you want to do? What do you want to learn?

REFLECTING ON MENS WELL-BEING

17. What values and teachings do you feel are important to men's well-being?



18. What are the qualities of some of the male role models you look up to?

19. Anything you'd like to share with us that you didn't get the opportunity to share in the rest of the survey?

RAFFLE ENTRY

Thank you for taking the time to fill out our survey. We will use the information collected here to advocate for and encourage more programming opportunities and services for men, and we will use any insights gained here to help build men up and to call attention to any areas of concern.

Please include a way we can contact you should you be the winner of the raffle prize! You don't need to include your name, just a phone number or email.

If you have any questions or concerns about our survey please contact Family Well-Being Project Officer Margaret Wesley at msesley@nan.ca

