



CHAPLEAU CREE FIRST NATION NEWSLETTER

MARCH 2019 - PAYTAHCHEMOWIN

For the latest news, visit us online at
chapleaucree.ca

Volume 12 Issue 1

Wachay Fox Lake Neyhweeneenowuk!

WINTER

PIPON

AND

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Chief's Report - Keeter Corston

Wachay!

Firstly, Chief and Council feel that it is very important we communicate with our membership through mail outs and newsletters. It is imperative our members receive regular updates on information relating to the activities of our First Nation especially to those who live off reserve, and further away from the community. These updates give them a brief understanding of what work we do here at Chapleau Cree. This newsletter will provide you with a snapshot of some of the key initiatives that our First Nation has been involved with over the course of the past few months.

Recently, Chapleau has been hit with extreme cold weather warnings, including tremendous amounts of snowfall and blizzards. In fact, Chapleau was the second coldest place in the world on January 28th, 2019. Reaching 45 below with a wild chill of minus 58. In the past during the winter season, the O mushkegowuk migrated into the bush near their hunting and trapping areas. Imagine the cold weather and snow squalls they would encounter, during their time seeking shelter. Once they have settled into their camping areas, the women would contribute by snaring rabbit (wahbush), while the men hunted larger game such as moose (mooso) and caribou (wahwahshkayshoo). I am grateful for the stories, teaching and traditional ways that have been passed on to me. We as a people must continue to pass on our knowledge to the youth in our community. As today we now choose to practice traditional ways and it is no longer a key component to survival as it was back then.

CCS Group

The CCS Group has been actively seeking funding to complete the demolition at Golden Route. Recently, we have received 1.4 million from the Choose Life program, with a possibly of an additional 1.5 in the next fiscal year. This gives us a healthy budget to do something significant at the Golden Route location. Demolition has now begun at the property, we hope to have a community engagement session very soon to give membership the opportunity to help us create a vision of what it is we would like to see at the Golden Route property (Sideburn Lake). The CCS Group has now been tasked to start looking for funding to build a new Community Complex. This Complex would be very beneficial for the community. It will be a large area used to host gatherings, meetings and youth activities. The existing Band Complex will be used strictly for administration purposes.

Goldcorp Inc.

Everything at Goldcorp is going well. They are almost finished their advanced exploration and will be entering into full mine production in the next month or two. Just for your information, New Mount Gold has merged with Goldcorp on a 65% - 35% ownership. This new company is the largest gold producer in the world. All agreements with Goldcorp will be honoured by New Mount Gold.

Water Treatment Plant Upgrade

The construction at the water treatment plant is on target. The new building is expected to be completed by the end of summer. We are looking forward to having very clean water, after many years of issues with the current water treatment plant.

In closing, these past few months have been very active. These points provide only a glimpse of all the hard work being achieved here at CCFN. We continually work as a team for the benefit of our membership. As we plan for the future, the goals we are working towards reflect our values while moving our community towards sustainability.

I would like to wish everyone a Happy Spring, as it is approaching very quickly!

Meegwetch

Chief Keeter Corston

**Our new building located at
Racine Lake**



Meegwetch Mercier Construction

Band Administrator Report - Edith Larocque

Spring. The best time for new beginnings!

Chapleau Cree First Nation continues to work with various areas of governments, businesses and agencies to promote and advance the prosperity of our members while protecting their inherent rights and interest. Maintaining our cultural identity and heritage not only protects our physical assets but preserves our practices, environment and our history. Our priority is to do our very best to serve and meet the needs of our membership.

Indigenous Services Canada has approved Chapleau Cree First Nation in the 10-year grant funding allowing more flexibility in programming and reducing the amount of required reporting. This agreement is entirely optional for First Nations and can be rescinded at any time.

Currently, we are working diligently with First Nations Financial Management Board in developing all of our policies for Chapleau Cree First Nation. Further work is required to ensure we have comprehensive policies that meet the requirements set out under the Financial Administration Law as approved by Indigenous Service Canada.

Indigenous Services Canada has approved funding for a multi-unit 2-bedroom duplex. The lot has been cleared and will begin construction in the next few months with the hopes of being completed this calendar year. Members who are interested in renting an apartment or home when they become available, should see our website or call the office for an application. Reminder, applications are kept on file for one year and must be updated annually.

Mushkegowuk Council has secured funding for the construction of a home on our First Nation for one of their Nishnawbe-Aski Nation constables residing in the Chapleau area. Plans for the new home are being reviewed for consideration. A date for the construction is yet to be determined with the hopes of beginning this summer as well.

Work continues on our housing policy. Nancy Pine, First Nation Market Housing, is working closely with Chapleau Cree to help ensure we have a final completed draft before sending off for legal review.

Our draft Investment Vehicle Terms of Reference policy for the management of our resource revenues has been sent for legal review. Upon completion, the policy will be going out to all members for ratification.

A new gas pump has been installed at Pimii Kamik allowing us to generate more revenue and service our customers more efficiently.

Cultural Harvest 2019 is tentatively scheduled for October 7th 2019, starting at 10:00 AM to October 11, 2019, closing at 10:00 AM. Please come out and join us during the week or drop in to sit around the fire and enjoy sharing stories with our members.

Chapleau Cree has made a few changes in our personnel since last updated. We welcome, Cheryl Dupuis, Cultural Coordinator, Dianna Sanchioni, Health Receptionist, Cassidy Fortin, Public Works Labourer, and Katrina Goheen, Home Support Worker/Custodian.

Employee of the month nominated by their colleagues acknowledging those employees who go above and beyond the scope of their job duties. Congratulations go to the following employees:

November 2018: Kevin Tangie, Economic Development Officer

January 2019: Michel Lasante, Small Engine Mechanic

February 2019: Tracy Martin, Health Care Facilitator/RPN

Our Joint Health and Safety Committee continues to meet monthly and provide monthly training to our employees promoting health and safety in the workplace. Chapleau Cree First Nation is also once again enrolled in Workplace Safety and Insurance Boards' Safety Group Program.

A friendly reminder to our members. Chief and Council minutes of monthly meetings are available online through our website. Please visit our website to register as this information is for membership only. For up to date information on daily, weekly and newsworthy information, please feel free to visit our website at www.chapleaucree.ca.

If you have any ideas of suggestions on changes or additions to our Newsletter, please feel free to contact me. For further information on any one of our projects, policies, or First Nation business I can be reached by email at bandadmin@chapleaucree.ca or telephone (705) 864-0784 ext. 226.

Respectfully yours

Edith Larocque, Band Administrator



SUMMER HOURS

CCFN summer hours will begin on May 6th, 2019 through to October 15th, 2019

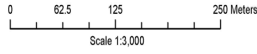
Office hours:

Monday - Thursday: 8 am - 5 pm

Friday: 8 am - NOON

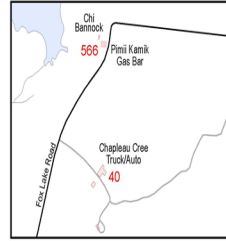


Chapleau Cree First Nation Civic and Lot Addresses

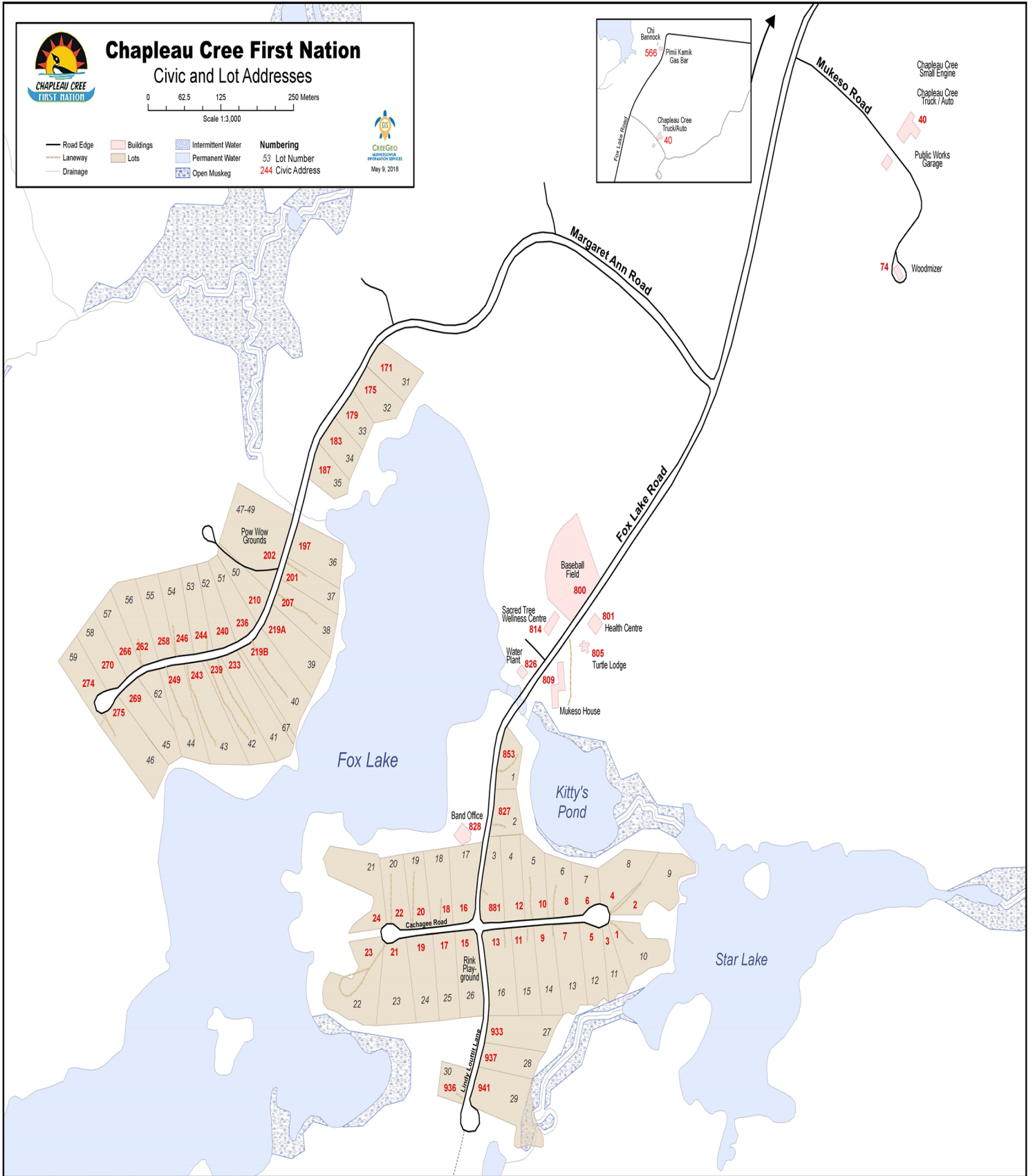


CreeGeo
MAY 9, 2018

- | | | | |
|-------------|-------------|----------------------|-------------------|
| — Road Edge | ■ Buildings | ■ Intermittent Water | Numbering |
| — Laneway | ■ Lots | ■ Permanent Water | 53 Lot Number |
| — Drainage | | ■ Open Muskeg | 244 Civic Address |



- Chapleau Cree Small Engine
- Chapleau Cree Truck / Auto
- Public Works Garage
- Woodmizer



WHILE @ OYEP

Earn two high school credits using a hands-on, land-based approach to learning.



Develop new skills and gain certifications in forest fire fighting, chainsaw operation, GPS and more!



Get your beginner's drivers licence, learn about personal financial management and how to cook.



Participate in extra curricular activities including paintball, volleyball, basketball, drum making & more!



Gain work experience, make new friends and learn from skilled trainers while getting paid.



CONTACT US

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Calgary, AB
T2P 3Y7
(403) 400-5024
OYEP@outland.ca

THE OUTLAND YOUTH EMPLOYMENT PROGRAM APPLY TODAY!

FIND US ON



OYEP



**\$2,900 AVERAGE 6 WEEK EARNINGS
OF A FIRST YEAR OYEP YOUTH**

**\$3,400 AVERAGE 6 WEEK EARNINGS
OF A SECOND YEAR OYEP YOUTH**

WHO CAN APPLY:

Indigenous youth
16 to 18 years of age
Eligible to work in Canada
Must have a Social Insurance Number

HOW TO APPLY:

Email: OYEP@outland.ca
Visit: www.outlandplanting.ca
Speak to your school guidance counsellor!

IMPORTANT INFO:

Application process opens in March
OYEP runs through July & August
No experience necessary to apply!

OYEP @ WORK

SIX WEEKS OF LAND-BASED ON THE JOB TRAINING, EDUCATION AND WORK EXPERIENCE.

Training

Safety
WHMIS
First Aid
Canoe Safety



Energy
Sustainability
Reliability
Efficiency

Forestry

Forest Fire Fighting
GIS Training
Land use planning



Mining
Geology
Prospecting
Land Reclamation

Science Week

Technology
Post-secondary
Experience



Field Work
Juvenile Spacing
Tree Planting
Maintenance



CHAPLEAU CREE FIRST NATION 4TH ANNUAL CULTURAL HARVEST

Start: October 7, 2019 at 10:00 AM

End: October 11, 2019 at 10:00 AM

(Tentative Date)

Location: Racine Lake

For more information please contact,
Cheryl Dupuis at 705-864-0200





**CHAPLEAU CREE FIRST NATION
26TH ANNUAL POW WOW
August 9th - 11th, 2019**

CALLING ALL FOOD AND CRAFT VENDORS

For more information please contact,
Cheryl Dupuis at 705-864-0200



Health Coordinator Report - Peggy Domingue

Greetings to all CCFN Band Members

I trust that everyone is looking forward to spring and is prepared for new adventures and challenges it will bring with it. I would like to encourage our band and community members to actively participate in the programming which is offered by the First Nation. It is only through active participation of our community members will we achieve and affect healthy lifestyle changes in our community. Most of us strive for personal wellness; why not achieve it together and have some fun while making healthy lifestyle changes?

During the months since the last newsletter update, we continued to offer community programming and in areas had excellent turn out rates, and at other times events/activities were hosted with limited attendance. We are undeterred however, we will continue to provide holistic activities which focus on the four aspects of the medicine wheel and find unique and interesting ways to provide this service to our community.

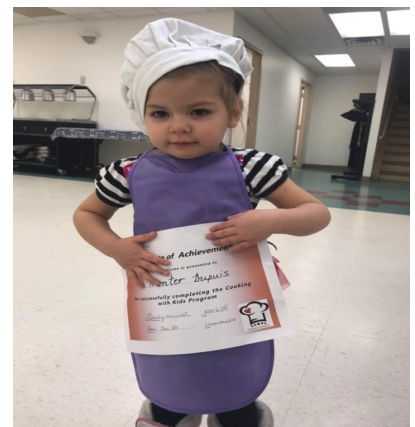
Some of the activities undertaken included during this period include, youth & senior's activities, Youth cultural camp, community wide activities and presentations, drug/alcohol awareness workshops, community dinners, Cultural Harvest week, Christmas shopping trip, Remembrance Day ceremonies, senior's activation activities, weight loss challenges, medical clinics, lunch & learn presentations, flu clinics, parent workshops, youth activities/learning opportunities, foot care clinics, and seasonal activities. As a reminder to our families the deadline to register for the Youth Cultural Camp will be June 14 with the camp taking place July 8-12th, 2019.

As a reminder if you require funding assistance under the First Nation Inuit Health Branch's (FNIHB) long distance medication transportation program; they will require a minimum of two weeks for application processing. For members within the Chapleau and surrounding area, please submit your requests directly to the Health Centre. For members outside our catchment area, please contact FNIHB, Ontario Region directly at 1-800-331-3921 for assistance.

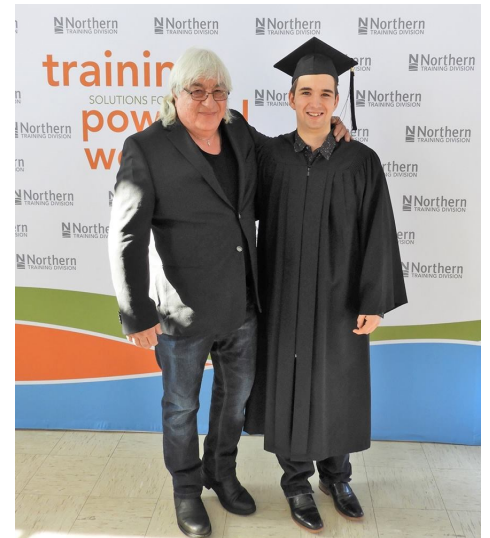


Within 2019, we will continue to provide activation activities which continue our holistic focus and I would encourage members to break out of their comfort zones and participate in one community activity per month. As always, we welcome any new ideas and topics for upcoming programming. Feel free to contact us at any time, please note the new email address peggy.domingue@chapleaucreehealth.ca.

Peggy Domingue



Congratulations Common Core Graduates of 2019



Nuclear Waste Management Organization (NWMO) Update

The purpose of the Nuclear Waste Management Organization (NWMO) is to develop and implement, collaboratively with Canadians, a management approach for the long-term care of Canada's used nuclear fuel that is socially acceptable, technically sound, environmentally responsible, and economically feasible.

The site selection process requires that communities in an area must take the initiative to enter and move through the process. The process is collaborative. Interested communities are encouraged to begin a process of study and engagement, involving First Nation and Métis communities, as well as municipalities in the surrounding area. The project will only proceed with interested communities, First Nation and Métis communities, and surrounding municipalities working together to implement it.

Adaptive Phased Management (APM) is the name of Canada's plan for the long-term management of used nuclear fuel. APM is both a technical method and a management system.

The end point of the technical method is the centralized containment and isolation of Canada's used fuel in a deep geological repository in an area with suitable geology and an informed and willing host. APM also involves the development of a transportation system to move the used fuel from the facilities where it is currently stored to the new site.

The management system involves realistic, manageable phases, each marked by explicit decision points. It allows for flexibility in the pace and manner of implementation, and fosters the sustained engagement of people and communities throughout its implementation.

APM is also designed to meet rigorous safety standards throughout all aspects of its design and implementation.

A fundamental tenet of APM is the incorporation of new knowledge. We will adapt plans in response to advances in technical learning, international best practices, ongoing input of the public, insight from Indigenous Knowledge, changes in public policy, and evolving societal expectations and values.



NUCLEAR WASTE
MANAGEMENT
ORGANIZATION

SOCIÉTÉ DE GESTION
DES DÉCHETS
NUCLÉAIRES

Cultural & Family Well Being Coordinator Report - Cheryl Dupuis

Hello/Wachay,

Firstly, I would like to say meegwetch/thank you for accepting me as the Cultural & Family Well Being Coordinator. This journey, I feel, will be exciting and I am happy that this position is housed within the Health Services Centre in our community. I look forward to continuing to build relationships and focusing on strengths with all band, community and staff members in this new capacity. I consider myself to be a cub, from the Bear Clan, as I am still learning and continue to make mistakes. I know that there are many teachers and knowledge keepers in our band and community and I am hoping to connect and engage with everyone whom is willing and able.

It is thought by some that First Nations values and traditions are gifts from the Creator. One of the most important and most common teachings was that people should live in harmony with the natural world and all it contains. In oral stories and legends that Elders passed from one generation to another, First Nation children learned how the world came into being and that they were part of the whole of creation. People gave thanks to everything in nature, upon which they depended for survival and development as individuals and as members of their communities. First Nations treated all objects in their environment-whether animate or inanimate-with the utmost respect.

The deep respect that First Nations cultivated for everything and every process in the natural world was reflected in songs, dances, festivals and ceremonies. For example, a hunter would talk or sing to a bear before it died, thanking the animal for providing the hunter and his family with much-needed food.

There are many traditions amongst each First Nation, each community, each family within the communities and each individual person within the family.

For the principles that guide First Nation day-to-day conduct, many First Nations shared value systems similar to the Seven Grandfather Teachings of the Anishinaabe peoples.

These teachings stressed, Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth as the values that enable people to live in a way that promotes harmony and balance with everyone and everything in creation.

Believe in Teachings, Begin to Live Them

The Importance of Aboriginal Life Teachings
Life teachings are found across Aboriginal cultures. Elders and traditional people share life teachings with us when they tell us it's time. We all have responsibilities to seek out teachings. The expectation of how we approach Elders changes from culture to culture. We all have a set of Original Instructions about our roles and responsibilities, we have Elders to guide us through them.

The Seven Grandfather Teachings
The Creator gifted the Anishinaabe people with the Seven Grandfathers to help live in peace and harmony. With a path laid out, it is up to the people to use the life teachings to develop their spiritual side of life. The Seven Grandfathers are:

- Wisdom**
- Love**
- Respect**
- Bravery**
- Honesty**
- Humility**
- Truth**

Wisdom

- To cherish knowledge is to know wisdom.
- There are many different forms of violence. From this teaching we will learn about the different types of abuse. We will then gain understanding and knowledge to make changes in our behaviour.
- Wisdom is acknowledging and practicing values that are respectful of children, men, women and seniors. We will change those behaviours that are not positive or respectful.

Love

- To know love is to know peace.
- To live with love is to show kindness and respect to others.
- You must learn to love and be at peace with yourself. Once you love yourself then you will be able to love others.

Respect

- To honour all of Creation is to have respect.
- This teaching tells men to: respect all of creation; not be judgmental; listen to and respect women; and to safeguard children, women, seniors and individual rights.

Bravery

- Bravery is facing the foe with integrity.
- Courage and bravery are needed when you begin to challenge and speak out against men's violence against Aboriginal women and children.
- You can practice positive role modeling to other men and boys and walk your talk with integrity.

Honesty

- Honesty in facing a situation is being brave.
- To be honest is to be truthful about your behaviour and to be open to understanding how your actions affect others. It is important to learn about power and control and how it can be misused in relationships. To be honest is to practice fairness.
- Honesty is being up front in everything that you say and do without a hidden agenda or ulterior motive.

Humility

- Humility is knowing yourself as a sacred part of Creation.
- Humility is about having sensitivity towards others, respecting their way of doing things and listening to them. It means having self-awareness of personal strengths and limitations and knowing you have the capacity for growth and change.

Engagement & Activities

In November 2018, I began engaging the community starting with our Elders, Seniors and youth. I felt this was a great opportunity for “Sharing” as the format was open and allowed for sharing ideas, story-telling and identifying strengths/weaknesses and ideas of what they would like to have continue or establish in the future. The focus was on “What does Culture mean to you and your family” and “What did they think/feel was a strength or weakness culturally” and suggestions for cultural building block areas for our community and families. If you have any information, ideas or suggestions please feel free to call me at 705-864-0200 ext. 217 or email culture@chapleaucree.ca

It has been understood by some whether you're First Nation/Aboriginal or of another culture, you learn during that early learning phase. You learn how to be a person; you learn the values and beliefs of your family and your community. If you're not attached to a community and your parents feel like they're not attached to a community, that's going to have an effect on your learning. If you're not socially attached at a younger age you're not going to be attached at an older age. If you're not socially attached, that's when you may start having problems in communities. It is the connections, traditions and being part of a whole that reduce the likelihood of suicide, crime and disconnectedness. Traditional/cultural activities have positive effects on first nation people emotionally, spiritually, mentally and physically.

The Girl's Drum Group continues twice monthly and I am currently trying to secure a lead for the Boys' Drum Group however, until someone can be secured a community member has agreed to lead both the groups. The youth continue learning new songs, sing familiar songs and especially enjoyed learning the “Humble Song” which they drum and sang at the Seniors' Christmas Dinner. The Women's Drum Group continues twice monthly as we practice new songs, sing familiar songs and strive to keep our lost languages at the fore front. Women's Sharing Circle continues with conversational circles that are purposeful opportunities for women to gather and talk about topics that are important and meaningful. A safe space where women can encourage, challenge and support each other; a way to amplify the power of women's leadership.

Some of the highlights since November 2018 are the National Day of Remembrance and Action on Violence Against Women – REDress Project. The ceremony to honor the missing and murdered aboriginal women and men was a well-attended ceremony at the Turtle Lodge. The Girl's Drum Group participated in this ceremony which was followed by a luncheon. Youth Cultural Christmas Craft where the youth viewed the seven grandfather teachings and selected one or more teaching(s) that was most important to them and wrote the "word/teaching" on one side of a wooden disc and then drew a Christmas picture or word that resembled that teaching to them or their family. The youth also "gifted" these crafts to the Seniors' at the Seniors' Christmas Dinner. During the youth Christmas trip to Timmins some participants visited the 15 Poles Tipi at the Ramada Inn (15 Teachings of Cree) to smudge and give thanks. For some whom attended, it was the first time visiting this 15 Poles Tipi. I have been asked to provide Cultural Awareness for Chapleau Health Services. The purpose of this was to help their staff better understand the needs of their First Nation clientele and become aware of culture. The focus was on sacred medicines, sacred bundle and respectable methods of approaching traditional services; elders, healers and/or medicine person. The Economic Development Officer and I went to Racine Lake, so he can view the land-based site for the first time. A Youth Cultural Engagement & New Year's Activity was held on January 2, 2019 to bring in the new year. Youth played indoor games, had a fun time sliding and shared a meal together. The focus was to engage and support the youth in our community to learn/obtain information on what culture means to them and their family and what they felt/thought they would like to see in our community from a cultural perspective.

Outreach Engagement: Building and Strengthening Relationships with Band Members

Chapleau Cree First Nation will be attending events and activities with the youth during the March break in Sault Ste. Marie, ON and would like to invite band members residing in the Sault Ste. Marie area to join us for a dinner and engagement activity (movie/bowling etc.) on Wednesday, March 13, 2019.

In the future, Chapleau Cree First Nation hopes to continue engagement sessions in other central areas such as Timmins, Toronto etc. for band members whom reside off reserve. If you would like more information about our Outreach Engagement for March or to register for future engagements please call Health at 705-864-0200 or email me at culture@chapleaucree.ca.

Family Well Being Program – The Vision & Purpose

It is hoped that the Family Well-Being program (FWBp) will contribute to the vision of happy, healthy, children and families in NAN communities where women and girls are safe, protected and respected. Further, the FWBp will support families to build healthy bonds, connections and relationships by empowering them and activating their voices through holistic and culturally appropriate healing processes. Services provided under the FWBp is to support the delivery of culturally grounded, holistic and prevention-focused programs and services for Indigenous children, youth and families with the long-term goals being three transformational objectives.

- 1.Reduce violence in families
- 2.Reduce the need to bring indigenous children and youth into the child welfare and youth justice systems
- 3.The improvement of the overall health and well-being of communities.

FWBp Update

The FWBp is in the third year of funding from the three-year approved with NAN and we are continuing business as usual.

If you and your family would like to provide recommendations or confidentially speak to the Family Well Being Coordinator please feel free to call me at 705-864-0200 ext., 217 or email culture@chapleaucree.ca

With the “Great Moon” cycle and the wonderful white winter upon us, there are exciting plans for spiritual and cultural teachings and activities ahead such as: snaring and trapping teachings from one of our own Chapleau Cree FN members, story/legends telling, revitalizing indigenous language, indigenous movie time, cultural crafts, regalia teachings and making, ceremonies and gatherings and outreach engagement to band members off reserve in other communities.

Activities/Events/Program participation & feedback is always welcomed and greatly appreciated.

Moose Factory Cree Words/Sentences/Syllabics

Winter = Pei pon	He is coming = Pay chei noo ko sow
Cold wind = Tah kei lah way ow	Soup = Me chim apo
Come here = Astum oo tah	Pray = Ah yum chei kay

For more information on Daisy Turner:

<https://creelanguage.wordpress.com/2017/12/23/moose-factory-cree-in-memory-of-daisy-turner/>

Thank you/Meegwetch,

Cheryl Dupuis
Cultural & Family Well-Being Coordinator

Public Works Garage Report - Allan Dupuis

Hello everyone!

We are more than half way through winter here in Chapleau (hopefully!) and it has been one to remember. We have had tons of snow this season and more still predicted to come. Although it has been a cold winter it looks like it's starting to warm up. I find it great that even though the temperatures have been cold (at one point it was the second coldest place on earth) kids and families are still enjoying the outdoor rink, snowmobiling and other outdoor activities.

Our fish derby was cancelled due to the amount of slush on the ice this year which would have been dangerous for families to fish on Fox Lake. Instead, we put on an event at the rink which had families sliding, skating, playing hockey, and outdoor games. We also had a nice fire and benches to warm up around which many people took advantage of. The event was a success, and everything was great from the attendance to the food. Next year, hopefully the weather will be kind to us and allow for us to get back on the ice and do some fishing.

The Public Works department has been busy since the snow started and I predict we will be busy with snow for a little while longer yet. It has been a battle this season with snow removal and keeping on top of maintenance issues and work order requests but we have been working hard to stay on top of everything. We are currently focused on moving snow around in different locations as we are running out of places to push it. We have also been clearing out fire hydrants and punching holes throughout the reserve to funnel the snow from the roads. We brought in a grader to take the washboard off the roads and will be looking to bring the grader in again soon to push the sides of the roads out as the accumulation of snow are building up the banks again. I don't think the routine will change much until the weather warms up. We can then change our focus on correcting deficiencies at different buildings and locations as noted on our Asset Conditions Reports and managing projects that are suited to warmer weather. We need to continue with some brushing at certain parts of the reserve around intersections and we will be adding more speed signs and 911 address signs. Usually after the winter is over, we remark the locations of valves and curb stops with new orange paint as well. The winters here are long and just like most of you, I'm excited for the next season to begin and to change focus from dealing with snow to building and road maintenance and most of all to enjoy some nice warm weather.

I'd like to remind the membership that we have many positions for summer students here at Chapleau Cree and it is a great place for young workers to earn some money and job experience over the summer. We have many different criteria that people can qualify for work and programs so please don't hesitate to inquire with our membership clerk at the band office and stay alert to our website for upcoming job postings and information. We provide a safe work environment and I hope we see new faces over the summer.

Water Treatment Plant Report

The upgrade project for the water treatment plant is progressing well. They have floor surfacing throughout the new building and heat has been installed in both the new and old building. We have new LED lighting installed as well in both sections and by the end of the month all the major equipment should be on site and ready to be installed. They have already put in place our large GAC (granular activate carbon) filter tanks and are beginning on the piping. The electrical system is about to go through a major upgrade as well to support the new equipment. At the moment the focus is to get everything inside the plant as far completed as it can be without disturbing the existing plant and in the spring once the snow is gone, they can finish off the work to the exterior of the building as well as install the new contact chamber in the ground and connect the new well to the existing plant. We continue to meet with the project team on a monthly basis to ensure the project is on time and will meet the deadline of being in service by August 2019. Besides the upgrade, the water plant has been quiet with our sampling being completed on a daily and weekly basis and all the results have been coming back with satisfactory results. There have been no issues over the winter thus far. We did complete our Annual Plant Inspection at the end of 2018 and are still waiting for our results, although I don't believe much will have changed year over year. I look forward to keeping you updated on all the developments with the water treatment plant upgrade in the future.

Allan Dupuis



Snaring, Trapping & Bannock making





Education Report - Stephanie Scott

The Annual Summer Youth Trip took place at the end of August 2018. Education and Health Department collaborated and were able to bring the youth and parents to Sudbury for back to school shopping and a visit to Dynamic Earth. The youth enjoyed going under the ground and exploring the tunnels that walked us through the changes in mining from 1900 to today's modern technology.

Nishnawbe-Aski Nation's Jurisdiction on Education Agreement has been progressing. NAN will be hiring Community Info workers to visit each First Nation during the negotiation process for updates and any questions members may have. The Agreement in Principle was signed by Minister Bennett in December 2018. Negotiations on the Jurisdiction agreement will start in April 2019. Participating First Nations will have a local Education Code developed as well as Education Act that will be Territory Wide. First Nation schools will be able to develop their own curriculum for students and have more funding provided. This process is estimated to take 4 years, 3 years for negotiations and 1 year for ratification vote.

Although it may not feel like it, Summer is around the corner and with summer comes the anticipation of summer employment. Chapleau Cree does it's best to secure funding for our students through various funding organizations. Our Summer jobs initiative has been very successful in the past as it provides the youth with the experience of the workforce and gain employment skills for future employment endeavors. Depending on what type of funding and programs being applied to, there are employment opportunities in all areas of the First Nation departments. Administration, Health, Maintenance and Customer Service are just a few examples. Applicants applying for student funded programs must be currently enrolled in school (full-time) and returning to school in September and be between the ages of 15 to 29.

The Underground Mining Training program (UGMT) was successful in training 5 CCFN members at the Borden Gold Mine site. The final intake of the Mining program is scheduled to begin April 2019. The Human Resource Committee is looking for any members that may be of interest in taking AZ Training. If you are interested in the AZ or UGMT programs, please contact me at the band office.

Reminder, Band Members can access Mushkegowuk Employment and Training Services (METS) which provides funding for individual initiatives through a combination of programs and services with the goal to improve the applicants' employment skills and facilitate their entry into the labour market. Applications for funding are available at my office or via Clara Wheesk, Community Development Officer at 705-268-1150, via email at clarawheesk@mushkegowuk.ca.

METS provides funding for:

- Programs, courses and training opportunity of one year or less;
- Programs, courses and training that provide direct entry into the labour force;
- Funding may include course costs & materials, books & supplies, income support, travel costs, accommodation costs;
- Pre-Employment Support such as travel costs for interviews;
- Mobility – relocation costs for employment;
- Licence's, certificates etc. needed for employment.

*Note that funding is limited and the process may take six to eight weeks depending on the amount of funds requested.

Stephanie Scott
Education Clerk
education@chapleaucree.ca

REMINDER!!!

Post-Secondary Student Support Program

The funding application deadline for September 2019 is **June 1st**.
Applications received after the deadline will be reviewed in a second round,
funding dependent.
Applications are available on our website

Aboriginal Student Support Program– Sandra Ruffo

Marlina and I have been very busy supporting our students at all the schools in Chapleau. We provide support for our students in many different ways including; Cultural, emotional, spiritual and academic. The best way to support students is using the holistic approach with the whole well-being taken care of to be successful. As Support Workers, we also advocate for our parents, this is important for us to make sure that the students' needs are being met in all aspects.

Marlina and I had the opportunity to visit the students in the class room to educate on teachings such as; the Seven Grandfather, hand drums, songs and many other teachings. In the Aboriginal Room at Chapleau Public/High School we do painting, Dream Catchers and other crafts that they might enjoy. We find culturally based age appropriate stories to read with the children. We also support our students in the class room academically and provide support in the cultural room as a group or when required, one on one.

I have been fortunate to be a part of the Algoma District School Board's Northern Indigenous Youth Council, this is the first of its kind. A High-School CCFN student along with four other students from the High Schools in the district are a part of this important council. The council will allow the students to voice their needs as Indigenous students. This academic year the students have identified three concerns; indigenous language class be provided in the schools, more culturally based activities and a cultural room in every school with support. These concerns will be brought to the Board through the Indigenous Student Trustee.

This is a very exciting time for our students, we are very hopeful and positive about the changes that are happening in the school system.

Sandra Ruffo

Aboriginal Student Support Worker





P.O. Box 400 ♦ Fox Lake Reserve ♦ Chapleau, Ontario ♦ P0M 1K0
Ph (705) 864-0784 ♦ Fax (705) 864-1760
reception@chapleaucree.ca

Employment Opportunity Apprentice Mechanic

- Position:** Apprentice Mechanic
- Location:** The Chapleau Cree First Nation (CCFN) is a member of the Mushkegowuk Council and is situated on the Fox Lake Reserve, located just outside the community of Chapleau. The community is approximately four hours north of Sault Ste. Marie and two hours southwest of Timmins.
- Description:** The Chapleau Cree First Nation is seeking an ideal candidate with the ability to work with auto shop tools, demonstrate mechanical skills, pay attention to detail and be a team player.

Skills:

- Good communication skills and work attitude
- Excellent knowledge of machinery and other systems and their components
- Aptitude in using various hand tools (screwdrivers, hammers, etc.) and precision measurements tools (e.g. calipers)
- Positive attitude and promote a healthy work environment
- Commitment to safety and quality workmanship
- Class “G” licence and good driving record

Duties and Responsibilities:

- Diagnose faults and malfunctions and confirm findings with supervisor to determine whether to repair or replace unit;
- Repair or replace mechanical units or components
- Inspecting machines, engines, transmissions,
- Provide consultation on correct maintenance and preventative measures to vehicle users.

Wage: \$ 27,000.00 - 32,000.00

Educational Requirement: Grade 12

Apprentice Duration: 6500 practical hours and 3 levels of in school training (240 hours each)

A criminal record check may be required.

All persons interested in these positions are encouraged to apply. Please provide a covering letter and résumé along with three references on or before March 22, 2019 at 11:00 AM to the attention of:

Chapleau Cree First Nation
P.O. Box 400
828 Fox Lake Road
Chapleau, ON P0M 1K0
Attn: Band Administrator

We thank all applicants in advance. Only those selected for an interview will be contacted.

Membership Clerk - Stephanie Scott

Treaty Land Entitlement Supplement Agreement ratification was completed in October 2018 and passed. The agreement has been signed by Chief and Council and sent to Minister Bennett at Crown-Indigenous Relations and Northern Affairs Canada. Membership has been working on getting everything in place in preparation of the Per Capita Distribution for our members

Crown and Indigenous Relations and Northern Affairs are holding consultation meetings throughout Canada to address the on-going inequities within the First Nation Act. Two-day sessions are being held throughout Canada for First Nation representatives to discuss the key related issues that came out of the Descheneaux court decision resulting in Bill S-3. The suggestions and concerns from those in attendance were collected by the Minister's special representative, Claudette Dumont-Smith, and will be used to provide input for the recommendations on how to move forward on these broader issues. An implementation plan on removal of 1951 cut off, the remaining inequities, and recommendations for next steps on remaining inequities will be submitted to Parliament June 2019.

For more information on the Collaborative Process of Bill S-3, you can go to the link below. There is also a hyperlink survey on the webpage if you wish to provide your input. The Survey goes through 3 categories; the removal of the 1951 cut-off from the Indian Act, inequities related to Indian registration, band membership under the Indian Act / First Nations exclusive responsibility for determining membership/citizenship. If you do not have access to the internet and would like to provide input on the process, you can submit it to me here at the band office and I will forward them to the Collaborative Process Team. www.canada.ca/first-nation-citizenship For those who submitted a Treaty Annuity Payment Claim to Indigenous Services in Thunder Bay, the payments are processed annually every February-March. I have contacted the Fort William office and was informed payments will be mailed out in the next few weeks.

Members are requested to please keep their addresses up to date and notify Chapleau Cree of their change of address as soon as they are able. If a return notice is sent by the Post Office, your mailing address will be removed until the office receives the updated address. Please contact the band office 705-864-0784 ext. 227 for address changes or Indian status inquiries. I can also be contacted via email me at education@chapleaucree.ca.

Stephanie Scott

Indian Registry Administrator

Treaty Day

Thursday, June 20, 2019 ~ 12:30 to 1:30 ~ Chapleau Cree Band Office
Please bring your Status Card.

Third Party pickups are no longer permitted, although a spouse can collect for a spouse and parents can collect for their children under 18 years of age and still living at home.

Out of Town Band Members

Out of town Band Members can collect their Treaty Payments through the mail by completing the Treaty Annuity Payment Request Form which is available on the Chapleau Cree website www.chapleaucree.ca or the AANDC website www.aadnc-aandc.gc.ca. Send your completed form, along with a photocopy of your Status Card (front and back) to the Ontario-North office in

Thunder Bay, ON.



How to Use the Members Only Webpage

1

go to
www.chapleaucree.ca

2

click on 'Members Only'

3

fill out the
'New User Registration'

4

Watch your emails for
confirmation of your
account

5

Log in on the 'Members
Only' page using the
password sent to your
email

Chapleau Cree Community Trust Election

As per the Chapleau Cree First Nation (CCFN) Community Trust Deed, let the following serve as notice to the eligible electorate of the CCFN for the nomination and election of Community Trustees. These Trustees are responsible for the governance of the Trust as directed by the Deed of Trust.

There will be one on-reserve Trustee, (at the time of the election, be Resident ON-Reserve), one off-reserve Trustee, (at the time of the election, be Resident Off-Reserve), and one Trustee at large, (the trustee with the most votes).

Nomination Meeting

The Chapleau Cree First Nation will be holding its Community Trustees Nomination meeting April 6, 2019, directly following the official closing of the Chief and Council Nomination meeting. Please consider this as notice to all eligible members to attend the Band Office on the above noted date to participate in the Community Trustees Nomination process.

Advance Poll

The Chapleau Cree First Nation will make available an advance poll for eligible membership. The poll will be situated at the Band Office on the Fox Lake Reserve and will operate on June 1, 2019 between the hours of 9:00 am and 5:00 pm.

Election Day

The Chapleau Cree First Nation will hold the Election Day poll at the Band Office on the Fox Lake Reserve June 8, 2019. Poll will be open between the hours of 8:00 am and 6:00 pm.

Eligibility for Trustee

- Age of majority at time of election
- Status band member resident of Canada
- Ontario Secondary Diploma or equivalent
- Not a member of Council or a CCFN Department Manager

Note: A Trustee may not be bankrupt, insolvent or having been convicted of an indictable offence.

All eligible members are encouraged to participate in the Election Process. For any more information please contact the Community Trust, ccfntrustcommittee@gmail.com.





P.O. Box 400 ♦ Fox Lake reserve ♦ Chapleau, Ontario ♦ P0M 1K0
Ph (705) 864-0784 ♦ Fax (705)864-1760
reception@chapleaucree.ca



NOTICE OF ELECTION – 2019

As per the Chapleau Cree First Nation (CCFN) Peoples Election Code let the following serve as notice to the eligible electorate of the CCFN for the nomination and election of Chief and Council 2019.

Nomination Meeting

The Chapleau Cree First Nation will be holding its Nomination meeting April 6, 2019 beginning at 10:00 am. Please consider this as notice to all eligible members to attend the Band Office on the above noted date to participate in the Nomination process. Please contact the Band Administrator, Edith Larocque (705)864-0784 Monday to Friday for more information.

Advance Poll

The Chapleau Cree First Nation will make available an advance poll for eligible membership as per the Election Code rules. The poll will be situated at the Band Office on the Fox Lake Reserve and will operate on June 1, 2019 between the hours of 9:00 am and 5:00 pm. Please contact the Band Administrator, Edith Larocque (705) 864-0784 Monday to Friday for more information.

Election Day

The Chapleau Cree First Nation will hold the Election Day poll at the Band Office on the Fox Lake Reserve June 8, 2019 as per Election Code rules. Poll will be open between the hours of 8:00 am and 6:00 pm. Please contact Band Administrator Edith Larocque (705) 864-0784 Monday to Friday for more information.

All eligible members are encouraged to participate in the Election Process.



Economic Development Report - Kevin Tangie

PROJECT UPDATES

Multi-Purpose Facility (Golden Route Site)

Canadian Ecotourism Services has been contracted to develop a feasibility study, business plan, and environmental assessment for this project. There was a community engagement session on December 18, 2019 for community feedback. A questionnaire was circulated for community input. The Canadian Ecotourism Services team is now compiling the data and developing conceptual drawings. Mercier Construction has completed the removal of old buildings and debris. There will be another community engagement session to review draft drawings and further input before it becomes final. The Economic Development and Lands department will ensure project completion and provide further updates.

Community Complex

This initiative came from your Community Strategic Plan that was developed for 2016-2021. The economic development office has been working to re-align the Community Complex development within the plan. Project funding is being researched and applications are being made. A gathering hall and gymnasium are being developed first as Phase 1. There will be a community engagement session held for further input and discussions for future components/phases of the build. The economic development office will keep the community informed of these as they are planned. Postings will go out for community engagement.

Community Greenhouse

This is something that a number of community members wanted to pursue. The economic development office has started gathering info and options for this. The greenhouse will be built in close proximity to the Community Complex and so some of the planning of these projects will need to be done together. The unit will be 30'x40' and will be a rainwater-type system (use of rainwater caught in the storm gutters and then stored and filtered through holding tanks).

Grocery Store

A project called Mushkegowuk Business Circle has come to the community. The project aims to promote all businesses in First Nations belonging to the Mushkegowuk Tribal Council to other communities and potential partnerships in the regions. A second part to the initiative is to assist member First Nations with a business startup initiative. The Chief had mentioned the idea of a grocery store. There is only one grocery store here in Chapleau and so a business case will be made to open another one at Chapleau Cree First Nation. The economic development office will oversee the project team and provide community updates as the project moves forward.

Borden Gold Project

There will be an Impact Benefit Agreement (IBA) coordinator hired to keep all First Nation partners informed of any/all concerns, either on site or in the office with regards to procedures, opportunities and training. Once the new IBA Coordinator is in place we will ask for a community update session so we know what's happening out there. They are currently working on getting AZ Driver Training opportunities.

Pureleaf Project

This is a medical marijuana business venture. We are in early stages of discussions with the partner, Anmar, and information will be made available as we move this venture forward.

Kevin Tangie

Economic Development Officer/New Relationship Fund Coordinator

Upcoming Events

May 13 - 17, 2019: Audit Week

April 6, 2019: Nomination Day

June 1, 2019: Advanced Poll Day

June 8, 2019: Election Day

June 20, 2019: Treaty Day

June 21, 2019: National Aboriginal Day

July 8 - 12, 2019: Youth Cultural Camp

August 9, 2019: Residential School Commemoration Ceremony

August 9 - 11, 2019: Chapleau Cree First Nation 26th Annual Pow Wow

October 7 - 11, 2019: 4th Annual Cultural Harvest (Tentative Date)

For more information on upcoming events, visit us on chapleaucree.ca

Chapleau Cree First Nation

Fox Lake Reserve

P.O. Box 400

Chapleau, ON P0M 1K0

PH (705) 864-0784

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