

# Community Newsletter

#### WINTER 2014/2015

Volume 8 Issue 1



Congratulations to Jim and Cindy Fletcher—1st place house decorating Contest!!



Wachey! Fox Lake Ney-hwee-nee-no-wuk!

### Wachey,

Another winter season is upon us...it was a busy time leading up to Christmas and the New Year will be just as busy, offering many business opportunities for Chapleau Cree First Nation and we are poising ourselves to be in position to capitalize on these opportunities big and small.

The Treaty Land Entitlement (TLE) negotiations are progressing. We have an offer at the Federal table which sits unsigned by the Minister of Aboriginal Affairs, Bernard Valcourt and I, with the regional Chief Stan Beardy and the Nishnawbe Aski Nation (NAN) Grand Chief Harvey Yesno are urging the minister to sign so we can move forward.

At the Provincial level we are still waiting on the notice of completion for the Environmental Assessment (EA). At each meeting we have met our deliverables however, the province has not been so diligent.

All of our committees are in place, Education, Health, Housing, Membership and Youth and Culture. We are in early stages in reviewing and updating the Membership code and the Housing policy. The new Communications Policy which was accepted in principal is also being reviewed.

Chapleau Cree with our neighbouring First Nation communities, Brunswick House and Chapleau Ojibway have begun Impact and Benefit Agreement (IBA) discussions with Probe Mines. We are in the early stages of these discussions, which should take approximately 18-20 months to develop.

With our neighbouring First Nation communities we also began Joint Venture Agreements (JVA) with companies looking to profit from our resources.

**Morris Groups** Is headquartered in Sudbury Ontario and offers space and labour solutions for construction and resource sectors. The company designs, constructs and manages temporary and permanent accommodations as well as labour management, workforce training and development and safety solutions.

**Workforces** A division of Morris Group, is a Human Resource company offering the best in qualified and trained personnel focussing on skilled trades for mining, oil and energy sectors.

**Major Drilling:** from Bathurst, New Brunswick is one of the largest metals and minerals contract drilling companies in the world.

All of these companies, including Probe Mines, Rentech, Xeneca, Teck Mining and Sarissa Resources, have signed a Duty to Consult contract and a Memorandum of Understanding (MOU) with Chapleau Cree. These legal documents ensure notification by each company before progressing to the next stage.

Chapleau Cree also receives financial compensation and share options as well as the best efforts of the company to provide training opportunities for our First Nation members.

It is important to note that each meeting set up with any company wanting to do work on the land is at no cost to our First Nation.

As stated in the last newsletter, concerning the importance of performing ceremony on the land; in October we invited Probe Mines to participate in a Shake Tent ceremony in the Borden Lake area as well as our Turtle Lodge. This ceremony educated the staff of Probe Mines to understand better the relationship we have with the land and how important ceremony is to us as stewards of the land. This 4 day event was fully funded by Probe Mines.

Since taking on this position I have seen a change in attitude in dealing with stakeholders, government and industry within the Chapleau area and feel optimistic in pursuing the endeavours that we have set out to work for on behalf of our membership.

#### What is an Impact and Benefit Agreement (IBA)?

Mining companies negotiate impact and benefit agreements (IBA) in order to secure access to minerals on or near land claimed by Aboriginal communities through potential or established Aboriginal or Treaty Rights. An Impact and Benefit Agreement (IBA) is a formal contract outlining the impacts of a project as well as the commitment and responsibilities of both parties. Namely, how the Aboriginal community will share in benefits of the operation.

#### **Probe Mines Community Feast/Shake Tent Introduction**



#### Northeast Superior Regional Chiefs Forum (NSRCF) Update

After several years of strategic investments, the Northeast Superior Regional Chiefs Forum (NSRCF) and its member First Nations, Missanabie Cree First Nation, Michipicoten First Nation and Hornepayne First Nation are poised to operationalize a number of concrete opportunities within the forestry sector. The Northeast Superior Enhanced Sustainable Forest Licence (NS-ESFL) process is in business concept development mode, with support funding secured through Ontario's Forestry Futures Trust (OFFT).

This will allow the area First Nations to have a strong voice in forest management planning. The geography of the NS-ESFL will combine the Martel Forest and Magpie Forest, covering about 85% of the Chapleau Crown Game Preserve (CCGP). Economic studies are underway to include the remainder of the CCGP and possibly the upper part of the Algoma Forest.

The Ontario Ministry of Natural Resources and Forestry (OMNRF) is currently developing a <u>State of the Environment Report</u> for the CCGP that will provide valuable information in support of better protecting its ecological integrity. The Conservation Economy agenda, being led by Ecotrust Canada continues to look at ways in which to generate more wealth from the land, such as wild mushroom and blueberry harvesting as well as birch syrup production, while still protecting its ecological integrity. FP Innovation will be looking at ways to optimize the use of our sawmill to include value added forestry products.

Natural Resources Canada (NRC) recently committed to providing multiple-year funding in support of advancing these regional Conservation Economy and value-added forestry investigations. Funding has also been secured in support of holding a regional CCGP Visioning exercise before the end of March, 2015 that will include First Nations, municipals, government and industry representation.

The NSRCF government-to-government relationship building agenda has also taken a major step forward. The forestry based Resource Revenue Sharing pilot project, the first of its kind in Ontario, continues to advance, resourced through a two year agreement.

OMNR has also committed in writing to a number of other related activities including a cross cultural awareness agenda that will include a regional workshop involving managers from the Chapleau, Wawa and Hearst District offices as well as staff meetings at the district level. This approach to relationship building is now being replicated in the mining sector with the support of the Ontario Ministry of Northern Development and Mines (OMNDM). Also being considered is resource revenue sharing, resource profit sharing and business-to-business development. Preliminary work has also been undertaken to replicate this approach within the energy sector.

At a recent NSRCF meeting, the Chiefs talked about creating <u>Community-Based Centres of Excellence</u> in support of moving these sectoral opportunities forward; with Chapleau Cree First Nation (CCFN) possibly taking the lead on the creation of a Forestry Centre. This idea was recently discussed at a special meeting of NSRCF member Chiefs and Councillors in support of building greater community synergy and regional unity. The CCFN forestry centre concept was also discussed at a recent Chief and Council strategy session where political direction was given to explore the concept in greater detail. The intent is to have a community meeting in the coming months to present all of this information and to

The NSRCF continues to advance specific business-to-business opportunities such as a fuel card-lock project with Rentech in Wawa. The NSRCF has also begun scoping out the development of a Regional Economic Development Corporation and Regional Training and Development agenda in order to harness the benefits from these various economic opportunities. This developmental work is expected to be balanced with the development of a Regional Environmental Planning agenda that will help reconnect the wisdom of the Elders with Youth aspirations through the NSRCF Guardianship agenda.

As always, I appreciate your support. The new year will offer new challenges and I look forward to continuing to do my part as your Chief in building momentum and solidarity.

Meegwetch Chief Keeter Corston

secure membership feedback.



# Elects a New Grand Chief



Congratulations Lawrence Martin our New Grand Chief of Mushkegowuk Council

The Grand Chief elect was enthusiastic about once again taking on this responsibility. ..

"I am here to take guidance from our citizens, the Chiefs and the Elders...it is the people who will set the agenda for the future and I will be there to carry out their direction."

**Mushkegewuk Council** is a regional organization that represents the collective interests of the Attawapiskat, Chapleau Cree, Fort Albany, Kashechewan, Missanabie Cree, Moose Cree and Taykwa Tagamou First Nations in North Eastern Ontario.

Chapleau Cree First Nation is looking for an Experienced
"Web Designer and Web Host"

To full fill our needs for information sharing to our
Band Members

All those Interested are asked to submit a Proposal Including Project Details and Budget to bandadmin@chapleaucree.ca (705) 864-0784

Band Administrators Report: Winter 2015

Wachey,

The CCFN can again boast a positive financial audit to its membership. Consistently the CCFN has been able to meet its financial and service delivery responsibilities in a fiscally responsible manner. Within the Comprehensive Funding Arrangements (CFA) struck between Aboriginal Affairs and Northern Development Canada (AANDC) and other Provincial government agencies, the CCFN has met and at times surpassed the expectations of our funding partners. The challenge of funding cuts is a reality for all First Nation communities but the CCFN continues to meet the program agreement needs of the band membership.

The administration and the health services of the CCFN continue to research available programs and submit proposals to access as many services as possible to assist the membership. Again, funding cuts have greatly reduced the amount of available programs and the process for grant and program money has become very competitive. Still, the CCFN has been successful in accessing funds to have a market study and assessment of our Woodmizer Mill. We will share the outcome of this study in the summer when the results become available.

The CCFN continues to work with our main funding agent, AANDC and our engineering Consultant Kelvin Jamieson in seeking out available funds and programs to address the THM and HAA elevated levels we experience in our water treatment process. A site assessment has been completed by Northern Water Works, and a proposal has been submitted to AANDC, with their participation and input, as a Capital Project Proposal. We anticipate an answer from AANDC by the end of February 2015.

The CCFN is committed to bring timely and relevant information to our membership through various means and venues. Currently, we are seeking a web design/web hosting company to assist us with updating our community website as well as the Treaty Land Entitlement (TLE) website. Currently our sites are out of date and our past providers are not able to meet our service needs. This unexpectedly resulted in the closing of our TLE site. We will strive to have both sites up and running in the near future. In the meanwhile please access our Facebook page for current and timely information.

The day to day operations of the CCFN continue to meet our funders and councils expectations. We are preparing to submit new proposals with the assistance of the Ministry of Aboriginal Affairs (MAA) as well as the Northern Ontario Heritage Fund (NOHF). Should these submissions be accepted we will release the details of any new business opportunities that may be available to the CCFN. Should you have any questions please feel free to contact me directly.

The challenges of winter are upon us again this year. We have experienced an abundance of snow and cold weather. Even though this harsh weather presents its challenges, we are still able to offer our outdoor rink for enjoyment by local community members. With the addition of the roof the rink is more accessible and does not present the same level of physical demand to keep the surface clear.

All community members are encouraged to take part in their own or community organized events to enjoy this outdoor asset.

Miigwetch Brian Edwards Band Administrator

"When you do things right, no one will know you have done anything at all" - Unknown

#### **Membership Report**

#### Registry List vs Band Membership List

As soon as a person receives Indian Status, Aboriginal Affairs and Northern Development Canada (AANDC) assigns him/her to a Band list that the applicant is affiliated with through his/her parents and/or ancestry. This list is called the Registry List. Chapleau Cree has no control over who is added to this list, AANDC has control and maintains this list. However, Chapleau Cree manages our own Band Membership List through the implementation of the Band Membership Code.

When a person receives Indian Status he/she is directed by AANDC to contact Chapleau Cree to request to be added to the Chapleau Cree Band Membership List, which is controlled by Chapleau Cree. To be added to this list, the new registry member must complete an application form. Once the application is received, it is reviewed by the Membership Committee and recommendations to accept or deny the application are forwarded to Chief and Council. Chief and Council ultimately approve/deny the request for Membership.

What is the difference between the Registry List and the Band Membership List?

Registry List	Band Membership List
<ul> <li>Administered by AANDC;</li> <li>Added to Registry List when registered as a Status Indian;</li> <li>Entitled to all rights as defined under the Indian Act.</li> </ul>	<ul> <li>Administered by Chapleau Cree;</li> <li>Must apply to Chapleau Cree for acceptance into Membership if not Registered at birth;</li> <li>Entitled to all rights as defined under the Indian Act;</li> <li>Eligible to vote in Chief and Council Elections;</li> <li>Eligible to vote in Referendums;</li> <li>Receive information packages, Newletters etc from Chapleau Cree;</li> <li>Entitled to live/build on the Reserve.</li> </ul>

#### A Friendly Reminder:

- Contact us regarding life events such as births, marriages and divorces.
- Submit death certificates of deceased family members as their death cannot be registered with Aboriginal Affairs and Northern Development Canada (AANDC) without a certificate.
- \*Please contact me if you are unsure if a Death Certificate has been submitted for your loved one.

### **Change of Address**

Please forward all change of addresses to <a href="reception@chapleaucree.ca">reception@chapleaucree.ca</a>.

The receptionist will ensure that your address change is forward to my office.

If you have any questions or concerns regarding band membership, please do not hesitate to contact me via telephone or email at <a href="https://linear.ncbe.com/lynn.turner@chapleaucree.ca">lynn.turner@chapleaucree.ca</a>.

Lynn Turner Indian Registry Administrator

Haunted Corn Maze...Sault Ste. Marie, ON







Newsletter Report ~ Health—November/December 2014/January 2015

#### Greetings to all CCFN Band Members

Happy New Year!!! I trust that everyone is looking forward to 2015 and is prepared for all the adventures and challenges it will bring with it, as undoubtedly they will occur. Once again I would like to encourage our band and community members to actively participate in the programming that is offered by the Health department. It is only through active participation of our community members will we achieve and affect healthy lifestyle changes in our community. Most of us strive for personal wellness; why not achieve it together and have some fun while making healthy lifestyle changes?

During the months since the last newsletter, we continued to offer community programming and in some cases had excellent participation rates; at other times events/activities were under attended. We are undeterred however, we will continue to provide holistic activities which focus on the four aspects of the medicine wheel, mind, body, physical and emotional to find unique and interesting ways to provide this service to our community.

Some of the activities included: Senior's trip, Youth activities, Sew Fun and Discovery, Drug & Alcohol workshops, Community Awareness Dinner, Snowshoe Making, Christmas shopping trip, Remembrance Day Ceremonies (CCFN), Drug Awareness - Youth Poster Contest, Senior's Activation Activities, Weight Loss Challenges, Medical Clinics, Lunch & Learn presentations, Flu Clinics, Parent workshops, Youth activities/Learning opportunities, Foot Care Clinics, and seasonal activities.

#### **Recipients for National Addictions Awareness Community Role Models**

Cheryl Cachagee, Tracy Martin,
Sandra Ruffo—Role Model Recipient
and Peggy Domingue



Connie Martin—
Role Model Recipient with
Tracy Martin



Thank you and Congratulations to:
Brandon Ruffo and Tim Raposo for
their submission for NAAW
Poster Contest.



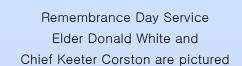


Brian Edwards—
Role Model Recipient with
Cheryl, Tracy and Peggy

As a reminder, if you require funding assistance under the First Nation Inuit Health Branch's (FNIHB) long distance medication transportation program; they will require a minimum of two weeks for application processing. For members within the Chapleau and surrounding area, please submit your requests directly to the Health Centre. For members outside our catchment area, please contact FNIHB, Ontario Region directly at 1-800-331-3921 for assistance.

Within 2015, we will continue to provide activation activities which continue our holistic focus and I would challenge members to break out of their comfort zones and participate in at least two community activities per month as a start. As always, we welcome any new ideas and topics for upcoming programming. I look forward to seeing new faces at our events and activities.

Peggy Domingue Community Health Care Coordinator







Trappers Training Course
From Left: Allan Dupuis, Brad Mercier
Miranda "Mimi" Tremblay— Trainer,
Cheryl Cachagee



#### YOUR ALWAYS INVITED TO ...

Nutrition Bingo
Is a monthly event...all members are welcome.









Seniors Dinners for those 55+ years



## Meet your Band Office Administration Staff



Lynn Turner Education Membership



Chief Keith "Keeter" Corston



Edith Larocque Finance Clerk



Roxanne Metlin Communications Officer



Brian Edwards Band Administrator



Connie Martin Finance Assistant



Dezirae Van Horne Communications Assistant Trainee



Gordon Scott Finance Assistant Trainee



Venessa Bedard Duty to Consult Coordinator (NSRCF)

Nigel Spence Reception Administrative Assistant

Stephanie Scott Administrative Project Assistant

#### **Education Report**

Many First Nations have students who are on long waiting lists for Post Secondary funding. I am happy to report that in the last few years, Chapleau Cree has been able to fund all applicants who qualify for funding however the continued increase in tuition cost is stretching the budget to its limits each year.

Our Post Secondary funding allocations from Aboriginal Affairs and Northern Development Canada (AANDC) has not increased in seven or more years to accommodate the current tuition cost which means that the number of students we can fund is decreasing each year. It is also important to note that although First Nations define education as "lifelong learning" the future of the Post Secondary Student Support Program is always on the forefront of education discussions as at times the Federal Government defines education as Kindergarten to Grade 12. Keeping this in mind, I encourage future students/parents to plan according and to be proactive in applying for the numerous bursaries that are available to First Nation students.

#### Post Secondary Student Support Program Deadlines

Summer 2015 February 15th, recommended

September 2015 June 1<sup>st</sup>
January 2016 October 1<sup>st</sup>

Applications received after the deadlines will be process in a second batch, only if additional funding is available.

Applications are available online at <u>www.chapleaucree.ca</u>



Band Members can access Mushkegowuk Employment and Training Services (METS) which provides funding for individual initiatives through a combination of programs and services with the goal to improve the applicants' employment skills and facilitate their entry into the labour market. Applications for funding are available at my office or via Clara Wheesk, Community Development Officer at 705-268-1150, via email at clarawheesk@mushkegowuk.ca

#### METS provides funding for:

- Programs, courses and training opportunity of one year or less;
- Programs, courses and training that provide direct entry into the labour force;
- Funding may include course costs & materials, books & supplies, income support, travel costs, accommodation costs;
- ⇒ Pre-Employment Support such as travel costs for interviews;
- ⇒ Mobility relocation costs for employment;
- ⇒ Licences, certificates etc. needed for employment.

It is important to note that funding is **limited** and that the process may take six to eight weeks depending on the amount of funds requested. Applications are submitted directly to METS and not to my office. I work hand in hand with METS Community Development Officer to aid CCFN applicants in accessing funding for education and training purposes, often sharing the cost between METS and CCFN's RAMA Education Program (must apply to CCFN for this program) and Ontario Works (if applicable).

For those who would like to pursue a career in the trades, information on apprenticeship programs is available on the Ministry of Training, Colleges and Universities (MTCU) website. Apprenticeship funding for CCFN Band Members is coordinated between CCFN, METS, MTCU and Ontario Works (if applicable) to ensure that the applicant receives the best possible funding available.

Should you have any questions regarding education, I may be reached at the Band Office or via email at <a href="mailto:lynn.turner@chapleaucree.ca">lynn.turner@chapleaucree.ca</a>.

Lynn Turner Education Counsellor

#### Local Secondary School Award Recipients for the 2013 –2014 Academic Year

**Congratulations** to Katia Paypompee on receiving both the, Frances Luhtasaari Memorial Award and the Margaret Ann Turner Memorial Award

#### Frances Luhtasaari Memorial Award

This award is given by Chapleau Cree First Nation to a Chapleau Cree student, attending a local secondary school, who is in good standing and who has been active in a variety of extra-curricular activities in school.

#### Margaret Ann Turner Memorial Award

This memorial award is given by Chapleau Cree First Nation to a Chapleau Cree student, attending a local secondary school, who has the highest Academic Achievement for the year.



Congratulations to Conner McAuley Award for Perfect Attendance 2013/2014

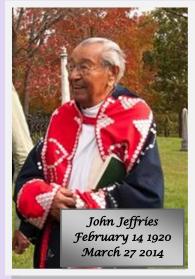


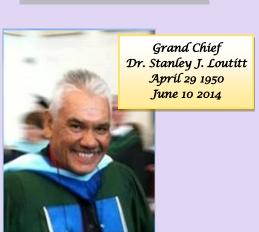


# To Honour Those We Lost in 2014













### **HONOURING**

Kathleen "Kitty" Cachagee



A dedication ceremony and unveiling of a new roadside sign honouring Kathleen "Kitty" Cachagee took place on Thursday May 29, 2014. The body of water beside her home has always been referred to as "Kitty's Pond" and was also named in the community plan. So it seemed fitting that a roadside sign be erected at that same body of water to acknowledge one of Chapleau Cree's oldest band member.

Kitty was born along the James Bay coast, she was the eldest of three children. As a young girl Kitty travelled to Chapleau where she found employment with a local family and met and married Tony Cachagee. They had one son, Bill, three grandsons, Kyle, Brett and Wade and 6 great-grand children. Kitty and Tony also raised two nieces, Darlene and Cecile (Wesley) Gagnon who were influential in this commemoration.

Kitty was one of the original settlers of the Chapleau Cree community at Fox Lake. Kitty passed away July 5, 2013



Bill Cachagee, Maurice Quinn, Wade Cachagee and Doreen Cachagee

TRANSLATION
KITTY'S POND (Small Lake)

Sah gah he kahn ish ৭∩ Կե∆ե³ଙ്



### **Acknowledging Our Staff**

#### 2014 Recipients for Service

Words cannot express our gratitude for your service...THANK YOU!!

#### 10 Years Service

Lorraine Desormiers—Health Financial Controller

Brenda Murray— Manager Pimii Kamik Gas Bar

Carla Tangie—Home Support Worker



#### **5 Years Service**

Allan Barsalou—Mechanic Chapleau Cree Auto & Truck Repair

Connie Martin-Finance Assistant

Tracy Martin Health Program Facilitator Registered Practical Nurse

Nigel Spence—Reception

Lynn Turner—Education/Membership

We have a great staff working for you!

We are all a team and Chief and Council believe that we are only as good as our staff.









#### Connecting Elders Computer Program Graduates

Congratulations Marjorie Lee Norma Caldwell Trudy Caldwell

Thank you Amanda Domingue— Teacher



CCFN Community Information Dinners... held the last Wednesday of each Month ...JOIN US!!

#### DID YOU KNOW?

The Chapleau Cree First Nation logo was originally designed in the early 80's by Barry Corston, a commercial artist and band member who now resides in Toronto. Barry is the son of Albert and Mildred Corston and was born and raised in Chapleau.

The loon seems fitting since in can be seen and heard daily on our own Fox Lake and is recognized throughout Ontario.

Over the years the logo has changed slightly but we have honoured the artists original design and held true to the loon.

The Chapleau Cree First Nation logo is and always will be recognized throughout all First Nations and communities.

#### THANK YOU, BARRY CORSTON!





#### Your Communications Officer—Roxanne Metlin

Hello and Happy New Year,

As we embark on 2015 it is a time for me to reflect on what I've learned since taking on this position so I know what needs improvement for better information sharing. I have been very busy with weekly pamphlets, local monthly mail outs, updating our Website and Facebook page and preparing our quarterly newsletter; making sure that all work is completed within the required timeline. Whew!!

I want to thank you for being so patient and supportive with my transition. This helps me to ensure that you, the Chapleau Cree First Nation membership is kept up to date with the latest of information and activities.

Since September you should have received an <u>October Newsletter</u>, <u>Annual General Meeting</u> Package with each package containing our <u>Christmas Card</u> and now this <u>January Newsletter</u>.

If you haven't received these packages or if you know someone who hasn't received them please contact us, we may not have a current address.

We work very thoroughly as a team to ensure that each band member is met with the same individual care and each package sent out has all the information you need.

We leave no stone unturned. We take pride in working for you and I hope it shows!

If you prefer paperless we can also email all information packages to you; but, **please note** if you've made this request and have not received via email we may not have your current email address either. Keeping email and mailing addresses current is sometimes challenging and we need your help to ensure you are always kept up to date with band information and activities.

We are in the process of making changes to our website. Most community activities can be found on our Facebook page. The 2015 year will offer regular monthly and annual events, new workshops, community activities and more information sharing. Your Always Welcome to attend!

Remember, if your coming from out of town check the calendar, there's always "something happening" call ahead to let us know you'll be here, sign up for an activity, we would love to see you!

Miigwetch, Nitotem (Thank you, my friend)

People who shine from within, don't need the spotlight!

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